

## **Committee Reports- IMYM Table of Contents**

1. IMYM Nominating Committee Report
2. Treasurer's Reports for Documents in Advance
3. 2018 Recommendation and Actions from Representatives Committee
4. Arrangements Committee Report
5. Peace and Social Concerns Committee Report
6. Peace and Social Concerns Resource Center Guidelines 2018
7. Faith and Practice Committee Report
8. Committee on Procedures Report 2018
9. Web Communications Committee 2018 Report
10. Request to IMYM Gun Safety Minute, Peace and Social Concerns
11. Registrar's Report, Annual Gathering 2018
12. Evaluation of the IMYM Restructuring, July 2018

## **IMYM Nominating Committee 2018 Annual Report**

IMYM Nominating Committee met nine times by phone since the Rise of 2017. The following positions have been discerned and approved by Representatives Committee, except as noted:

**Clerk of Arrangements Committee:** Laura Peterson (Mt. View) will succeed Pelican Lee (Santa Fe) at Rise of 2018 and serve three years.

**Recording Clerk for Arrangements Committee:** Peggy Livingston (Boulder) agreed to serve in 2018 after Co-Clerking last year and may serve longer.

**Recording Clerk of Representatives Committee:** Sarah Tie (Mt. View) agreed to serve a second three year term beginning at the Rise of IMYM. David Nachman (Tempe) served as Temporary Recording Clerk of Representatives Committee for the February 2-3, 2018 meeting.

**Children's Yearly Meeting:** Cindy Yurth and Eric Swanson (both of Durango), who are Co-Clerks of Youth Working Group, have agreed to fill in as lead Coordinators. Betsy Lombardi (Quaker House) will again serve as an Assistant Coordinator and Emily Box (Salt Lake City), former Lead Coordinator, will advise as necessary. Boulder Meeting was unable to find volunteers, after perhaps unexpectedly being named responsible for CYF Programming for 2018 & 2019 by IMYM last summer.

**Junior Young Friends Meeting:** Roxanne Seagraves (Santa Fe) is serving her final year as Lead Coordinator, representing New Mexico Regional Meeting, who has been in charge the last two years. Serving with her are Sarah Keeney and Jim Prewett (both Albuquerque). Arizona Half Yearly Meeting agreed to accept responsibility for 2019-2020. Lisa Grenier (Pima) will shadow with Roxanne this year and become Lead Coordinator next year. Gretchen Reinhardt and Dave Wells (both Tempe) will shadow this year as well serve as Coordinators next year.

**Book Store Coordinator:** David Nachman (Tempe) has agreed to serve as Book Store Coordinator of the IMYM Book Store from 2018-2019.

**Clerk of Faith and Practice Committee:** This committee has been reorganized during the past year under the direction of Gretchen Reinhardt (Tempe). It is comprised of members from each Region and an at-large member representing IMYM. Gretchen is the at-large-member and has agreed to be Clerk from 10/2017-2020.

**Volunteer Coordinator:** Susan Dahl (Durango) has agreed to serve the remaining two years in this position.

**Ombudsman for Persons of Differing Abilities** (Formerly known as Advocate for Persons of Differing Abilities): Rosemary Blanchard (Albuquerque) will succeed Judy Danielson (Mt. View) at Rise of IMYM and serve three years.

**Clerk of Watching Committee:** Peter Anderson (Durango) has agreed to serve another three year term from Rise of IMYM.

**Delegate to AFSC from NMRM:** Incumbent nominated to serve again: Anna Darrah (Santa Fe) 2017-2019

**Delegates to FCNL from NMRM:** Incumbents nominated to serve again: Tom Vaughan (Gila) & Connie Crawford (El Paso) both serving 10/2018-10//2020.

**Delegate to Friends General Conference:** De Anne Butterfield (Boulder) will serve from 2017-2020.

**Delegates to FWCC from NMRM:** Incumbents nominated to serve again: Rob Pierson (Albuquerque) 1/1/2018-1/3/2021 & Cheryl Speir-Phillips, 1/1/2018-1/3/2021 (Gila).

**NMRM Representative to serve on Procedures Committee:** Incumbent Pelican Lee (Santa Fe) 2018-2020.

**Worship Sharing Coordinator:** Kay Bordwell (Flagstaff) has agreed to succeed Ba Wise (Boulder) at Rise of IMYM. She will serve three years.

**Clerk of Nominating Committee:** Allen Winchester agreed to a second three year term beginning at Rise of IMYM. This position was discerned by Nominating Committee without Allen being present and needs to be approved by IMYM Meeting for Business.

In addition to these discernments Nominating Committee volunteered to help the Volunteer Coordinator confirm or fill certain positions that do not require approval by IMYM. These positions include:

**Golf Cart Coordinators:** Gale Toko-Ross (Boulder), Lead Coordinator and Claire Sheridan (Colorado Springs) Co-Coordinator.

**Lower Pavillon Technical Support Coordinator:** Becca Wright (Mt. View)

**Daily Bulletin:** Co Coordinators: Seth Inglis (Mt. View) and Ariel Dillon (Socorro). Janie Cravens, Facility Liaison, has volunteered to help as well.

**Spiritual Elders for Meeting for Business:** Nominating Committee offered to discern Friends who would be willing to hold Meeting for Business in the Light. Agreeing are: Cheryl Speir-Phillips (Gila), Larry LeBlang and Katherine Youngmeister (Santa Fe), Tim Reed ( Las Cruces) Bruce Thron-Weber (Mt. View) and Gretchen Reinhardt (Tempe).

Nominating Committee is comprised of representatives from the Monthly Meetings. Current members are from Albuquerque, Durango, Gila and Santa Fe Meeting in New Mexico; Tempe Meeting in Arizona; Boulder, Colorado Springs, Durango and Mt. View in Colorado and Salt

Lake City in Utah. We still have room for representatives from Pima, Phoenix, Flagstaff, Las Cruces, El Paso, Logan, Moab and Ft. Collins.

(Submitted by Allen Winchester, May 13, 2018)

# Intermountain Yearly Meeting of the Religious Society of Friends Treasurer's Report to Annual Gathering 2018

## STATEMENTS FYE September 30, 2017 (pages 3 – 7)

Overall, for the year ending September 30, 2017, IMYM had a \$16,198 surplus vs. \$17,265 surplus last year, which includes an Annual Gathering deficit of \$2,493 vs. \$3,033 Gathering surplus last year (i.e. for the year ending September 30, 2016).

### Annual Gathering 2017

- 2017 total Gathering expense was \$114,796 while Income was \$111,151.
- Our total payment to Ghost Ranch was \$106,896.
- IMYM staff waivers = \$7,314.
- For scholarships: Individuals donated \$2,747 and monthly meetings donated \$8,855.
- Notable Gathering expenses include: the Heberto Sein Fund visitor was unable to attend after purchasing airfare. It was decided to reimburse \$204 to him to help defray his cost. Liability insurance for the annual gathering was \$1,231 = 75% of the total insurance policy. The remaining (\$272) = 25% was expensed in the operating fund.
- Mountain Friends Camp (MFC) donations received from individuals during registration = \$1,152.

### Pay-as-Led

IMYM has a solid balance sheet as it begins the pay-as-led pricing program for the Annual Gathering. Please note on page 3 "Comparative Balance Sheets." Net assets have increased from \$56k in 2015 to \$91k at the end of our fiscal year September 30, 2017. If pay-as-led results in less income than expense, IMYM will be able to absorb the deficit (operating loss).

### IMYM BUDGET OPTIONS FOR 2019 (pages 6 – 9)

The "Proposed 2019 Budget" represents the best estimate we have as of May 10, 2018.

The financial results of the pay-as-led experiment for Annual Gathering 2018, cannot be evaluated at this time. By the time of Annual Gathering in June we probably will know more and can adjust the budget for the year ending September 30, 2019.

Friends World Committee will have a Representatives Meeting in March of 2019. The Representative's Meeting occurs every 3<sup>rd</sup> year. Formerly the Representatives meet annually. It was changed to a triennial meeting to make it less costly for yearly meetings to send representatives. By designating \$1,500 per year towards this expense IMYM can send its representatives to this meeting. It is especially important to do so due to the give three-year time span. This was done to budget for the triennial representatives meeting of the Section of the Americas so that the funds are not all needed in one year.

IMYM Representatives Committee requested that the budget include money for possible transition costs to a new location. The amount was not discussed. This proposed budget includes \$3k for transition costs.

~~**NOTE:** The venerable Cash & Funds report is not complete. I hope to be able to complete this report by Annual Gathering.~~

# Intermountain Yearly Meeting of the Religious Society of Friends Treasurer's Report to Annual Gathering 2018

## FINANCIAL STATEMENTS YEAR TO DATE, AS OF MARCH 31, 2018 *(pages 10-11)*

### *Balance Sheet (page 10)*

This report is dated March 31, 2018 and shows IMYM's financial position going into the pay-as-led experiment.

### *Budget Report (page 11)*

This report shows the income and expenses compared to the annual budget for the first half of the fiscal year, that is from October 1, 2017 through March 31, 2018. Keep in mind that most of the financial activity of the yearly meeting occurs during the second half of the fiscal year. Note as of May 13, 2018, account # 5140 Meeting donations for financial aid is \$11,000.

Respectfully submitted,

Jerry Peterson  
IMYM Treasurer

**Intermountain Yearly Meeting of the Religious Society of Friends  
Comparative Balance Sheets**

	FYE 9/30/2015	FYE 9/30/2016	FYE 9/30/2017
<b>Assets</b>			
Cash – checking	43,283	72,458	88,289
Cash – money market	-	-	-
Savings	11,911	-	-
Long Term Loan (FMHF)	1,000	1,000	-
Accounts receivable			2,274 (a)
<b>Total Assets</b>	<u><u>56,194</u></u>	<u><u>73,458</u></u>	<u><u>90,563</u></u>
<b>Liabilities</b>			
Current Liabilities			
Accounts Payable	-	-	907 (b)
<b>Total Liabilities</b>	<u>-</u>	<u>-</u>	<u>907</u>
<b>Net Assets (Reserves)</b>			
Unrestricted Net Assets			
Operating (General) Fund	<u>27,750</u>	<u>45,597</u>	<u>62,730</u>
Designated Reserves			(c)
Faith & Practice Books	2,113	1,013	1,086
FWCC Section of Americas	-	-	1,500
FWCC World Conference - adults	2,000	50	50
FWCC Travel support for other Meetings	1,000	500	500
FWCC Quaker Youth Pilgrimage/New Prog?	1,000	1,000	1,000
Pendle Hill workshop for YM Clerk	80	15	-
Contingency Reserve	20,000	20,000	20,000
<b>Total Designated Net Assets (Reserves)</b>	<u>26,193</u>	<u>22,578</u>	<u>24,136</u>
<b>Total Unrestricted Net Assets</b>	<u>53,943</u>	<u>68,175</u>	<u>86,866</u>
Temporarily Restricted Net Assets (Funds)			(d)
Annual Gathering	-	3,734	1,241
Mountain Friends Camp	-	-	-
Tim Shaw Fund / PYM SYF	905	204	204
Sufferings Fund	1,345	1,345	1,345
<b>Total Temporarily Restricted Net Assets</b>	<u>2,250</u>	<u>5,283</u>	<u>2,790</u>
<b>Total Net Assets</b>	<u><u>56,193</u></u>	<u><u>73,458</u></u>	<u><u>89,656</u></u>
<b>Total Liabilities and Net Assets</b>	<u><u>56,193</u></u>	<u><u>73,458</u></u>	<u><u>90,563</u></u> (e)

**Balance Sheet Notes**

- (a) Accounts receivable are meeting donations owed to IMYM but not received until after 9/30/2017.
- (b) Accounts payable are committee travel owed by IMYM but not paid until after 9/30/2017.
- (c) Designated reserves are funds set aside by IMYM, that is planned to be spent for specific purposes.
- (d) Temporarily restricted net assets are donor restricted for specific purposes.
- (e) Net Assets = Assets - Liabilities



	A	B	M	N	O	P	Q	R	S	T	U	V
1	<b>Intermountain Yearly Meeting of the Religious Society of Friends</b>											
2	<b>CASH AND RESERVE FUNDS (Net Assets) REPORT</b>											
3	<b>ACCOUNTS</b>	(a)	<b>Beginning 10/1/15</b>	Receipts	Disbursements	<b>FYE 9/30/2016</b>	(a)	<b>Beginning 10/1/16</b>	Receipts	Disbursements	<b>FYE 9/30/2017</b>	
4	<b>Cash</b>											
5	Checking	(b)	43,283	189,538	160,362	72,459	(b)	72,459	173,201.50	157,371.24	88,289	
6	Money Market	(b)	0	0	0	0	(b)	0	0	0	0	
7	Savings	(b)	11,911	19	11,930	0	(b)	0	0	0	0	
8	Accounts receivable		0	0	0	0		0	2,274		2,274	
9	In-Kind		0	870	870	0		0	0	0	0	
10	<b>Bonds</b>											
11	Friends Meeting House Fund	(c)	1,000	0	0	1,000	(c)	1,000	0	1,000	0	
12	<b>TOTAL</b>	(d)	<b>56,193</b>	190,427	173,162	<b>73,458</b>	(d)	<b>73,458</b>	175,476	158,371	90,562	
13						73,458						
14	<b>RESERVES (Net Assets)</b>	(f)	<b>Beginning 10/1/15</b>	Receipts	Disbursements	<b>FYE 9/30/2016</b>	(f)	<b>Beginning 10/1/16</b>	Receipts	Disbursements	<b>FYE 9/30/2017</b>	
15	<b>Designated reserves</b>	(g)					(g)					
16	MFC <sup>1</sup>							0	13,500	13,500	0	
17	Faith & Practice Books		2,113	0	1,100	1,013		1,013	73	0	1,086	
18	FWCC Section of the Americas Representative Meeting	(h)	0	0	0	0	(h)	0	1,500	0	1,500	
19	FWCC Quaker Youth Pilgrimage		1,000	0	0	1,000		1,000	0	0	1,000	
20	FWCC travel support for developing		1,000	500	1,000	500		500	0	0	500	
21	FWCC World Conference - Adults		2,000	500	2,450	50		50	0	0	50	
22	FWCC World Conference - SYF		0	0	0	0		0	0	0	0	
23	Pendle Hill Workshop for YM Clerk		80	865	930	15		15	0	0	15	
24	Contingency Reserve	(i)	20,000	0	0	20,000	(i)	20,000	0	0	20,000	
25	<b>Total Designated Reserves</b>		<b>26,193</b>	1,865	5,480	<b>2,578</b>		<b>22,578</b>	15,073	13,500	<b>24,151</b>	
26	<b>Operating fund</b>	(j)	<b>27,750</b>	63,964	46,117	<b>45,597</b>	(j)	<b>42,512</b>	52,464	31,354	63,621	
27	<b>Total unrestricted funds</b>							<b>65,090</b>			<b>87,773</b>	
28	<b>Restricted funds</b>	(k)					(k)					
29	Annual Gathering		0	123,292	119,558	3,734		3,734	112,303	114,796	1,241	
30	Transfer from Unrestricted Funds	(l)	0	0	0	0	(l)	0	0	0	0	
31	Mountain Friends Camp	(m)	0	1,306	1,306	0	(m)	0	0	0	0	
32	Tim Shaw Fund / PYM SYF	(n)	905	0	701	204	(n)	204	0	0	204	
33	Sufferings		1,345	0	0	1,345		1,345	0	0	1,345	
34	<b>Total Restricted Funds</b>		<b>2,250</b>	124,598	121,565	<b>5,283</b>		<b>5,283</b>	112,303	114,796	<b>2,790</b>	
35	<b>TOTAL</b>		<b>56,193</b>	190,427	173,162	<b>73,458</b>		<b>73,458</b>	175,476	158,371	<b>90,562</b>	



Intermountain Yearly Meeting of the Religious Society of Friends  
CASH AND RESERVE FUNDS (Net Assets) REPORT FY2017  
Footnotes and comments

- (a) Beginning = start at the fiscal year (October 1, 2016). FYE = Fiscal year ending balance, date of the report (September 30, 2017).  
Receipts = funds deposited into the account for the period since the beginning.  
Disbursements = funds spent or transferred since the beginning.
- (b) Checking = total of funds held in the respective account type.
- (c) Bonds = Friends Meetinghouse Fund Bond liquidated by FMHF.
- (d) Total = liquid assets convertible to cash available to the yearly meeting.
- (e) There is no (e).
- (f) Reserves (aka net assets) = assets less liabilities. The same as equity in for profit organizations.
- (g) Designated reserves are funds set aside by IMYM for specific purposes. They are unrestricted funds and IMYM can reallocate these funds as needed.
- (h) Friends World Committee Section of the Americas (SOA) representatives meeting occurs every three years as opposed to previously meeting annually. Jerry suggests designating \$1,500 FY2017 and \$1,500 FY 2018 to allow all representatives to attend this meeting. As always representatives are encouraged to pay their own way, and not be reimbursed for the cost.
- (i) The contingency reserve of \$20,000 has been approved as the lowest acceptable reserve funds for IMYM operating purposes.
- (j) The operating fund represents the total amount of working capital or balance available for use by IMYM.
- (k) Restricted funds = donor restricted as to purpose or time. These funds can only be used for that purpose.
- (l) "Transfer from unrestricted funds" perhaps the best example of when this would happen is when Annual Gathering experiences an operating loss, then funds are transferred from the Operating Fund (unrestricted) to the Annual Gathering Fund (restricted).
- (m) FY2017 Mountain Friends Camp. Individual donations received during Annual Gathering registration (\$1,306 FY2017) are included in the Annual Gathering Fund.
- (n) The Tim Shaw Fund does not really belong in the restricted fund category. The original restricted funds have long since been spent. IMYM policy has been to include funds for SYF use. (nb Jerry: I don't remember the specifics!)

## Intermountain Yearly Meeting of the Religious Society of Friends

### Income Statement for the year ending September 30, 2017

#### Including budget comparisons & 2019 proposed budget

ACCT #	Account Name	Final FYE 09/30/16 <i>\$50/adult +\$10 vol</i>	Final FYE 09/30/17 <i>\$64/adult</i>	2017 Budget <i>\$64/adult</i>	2017 Budget Variance	2018 Budget <i>\$64/adult</i>	Proposed 2019 Budget <i>\$64/adult</i>
<b>Income</b>							
4010	Assessments (contributions), meetings <sup>1</sup>	49,327	51,544	55,040	(3,496)	55,040	51,200
4015	Contributions from individuals	914	-	100	(100)	100	-
4030	Interest income	34	28	100	(72)	100	-
4510	Gifts in-kind	-	541	-	541	-	-
	<b>Subtotal Unrestricted</b>	<b>50,275</b>	<b>52,113</b>	<b>55,240</b>	<b>(3,127)</b>	<b>55,240</b>	<b>51,200</b>
5110	Annual Gathering income (suspense)	-	101,064	128,500	(27,437)	123,300	-
5115	Registration fees <sup>10</sup>	18,656	-	18,500	156	19,500	18,981
5120	Room & board <sup>10</sup>	91,180	-	95,000	(3,820)	91,800	86,405
5130	Camper meals <sup>10</sup>	10,266	-	15,000	(4,734)	12,000	7,344
5135	Bookstore sales	-	2,047	-	2,047	-	2,200
5140	Meeting donations in support of pay-as-led <sup>8</sup>	3,190	11,602	2,040	9,562	14,000	13,000
5145	Individual donations in support of pay-as-led <sup>9</sup>	-	-	-	-	-	6,000
5170	Refunds (contra)	-	(3,562)	-	(3,562)	(1,300)	(2,000)
	<b>Subtotal Annual Gathering</b>	<b>123,292</b>	<b>111,151</b>	<b>130,540</b>	<b>(19,389)</b>	<b>136,000</b>	<b>131,930</b>
5150	Faith & Practice royalty	80	73	30	43	30	80
	Committee on Sufferings	-	-	10	(10)	10	-
5160	Donations received for Mountain Friends Camp	1,306	1,152	1,000	152	1,000	1,500
	<b>Subtotal Restricted</b>	<b>124,678</b>	<b>112,376</b>	<b>131,580</b>	<b>(19,204)</b>	<b>137,040</b>	<b>133,510</b>
<b>Total Income</b>		<b>174,953</b>	<b>164,490</b>	<b>186,820</b>	<b>(22,330)</b>	<b>192,280</b>	<b>184,710</b>
<b>Expense</b>							
<b>Administration</b>							
7010	Administrative & website	494	555	1,500	(945)	1,200	600
7015	Bank service charges	-	80	-	80	-	-
NEW	Credit card processing fees (new)[annual gathering] <sup>11</sup>	-	-	-	-	-	3,000
7020	Liability insurance <sup>2</sup>	470	1,503	1,020	483	1,040	1,900
NEW	Director & officer liability <sup>3</sup>	-	-	-	-	-	-
7030	Supplies	77	-	102	(102)	104	100
7040	Online accounting software	-	262	-	262	-	660
7050	Clerk's discretionary expense	-	-	510	(510)	520	520
7060	Clerk training workshop	930	-	945	(945)	-	-
	<b>Subtotal Administration</b>	<b>1,971</b>	<b>2,400</b>	<b>4,077</b>	<b>(1,678)</b>	<b>2,864</b>	<b>6,780</b>
<b>Contributions</b>							
7110	Mountain Friends Camp <sup>4</sup>	13,806	14,652	13,500	1,152	13,500	15,000
7115	Western Friend	6,000	7,000	7,000	-	7,500	7,500
7120	Friends Peace Teams	500	500	500	-	500	500
7130	Friends Cmte on National Legislation (border)	1,000	1,000	1,000	-	1,000	1,000
7140	Friends General Conference <sup>5</sup>	921	612	612	-	625	1,000
	<b>Subtotal Contributions</b>	<b>23,227</b>	<b>23,764</b>	<b>22,612</b>	<b>1,152</b>	<b>23,125</b>	<b>25,000</b>

ACCT #	Account Name	Final FYE 09/30/16	Final FYE 09/30/17	2017 Budget	2017 Budget Variance	2018 Budget	Proposed 2019 Budget
<b>Travel by IMYM Representatives</b>							
7210	American Friends Service Cmte Corp	198	-	525	(525)	550	550
7220	Friends Committee on National Legislation	2,061	1,736	3,000	(1,264)	3,150	3,150
7230	Friends World Committee, Section of the Americas <sup>6</sup>	-	2,141	1,600	541	-	3,000
7250	Quaker Youth Pilgrimage	-	-	1,050	(1,050)	-	-
7260	Friends General Conference	2,775	1,762	3,150	(1,388)	4,000	4,000
7270	Board of Western Friend	1,358	613	1,050	(437)	1,100	1,100
7280	Friends Peace Teams	468	219	525	(306)	550	550
	<b>Subtotal Representatives Travel</b>	<b>10,310</b>	<b>6,471</b>	<b>10,900</b>	<b>(4,429)</b>	<b>9,350</b>	<b>12,350</b>
<b>Travel by IMYM Committee Members</b>							
7310	Arrangements Committee travel	1,389	2,656	2,363	293	2,480	2,480
7320	Representatives Committee travel	533	720	2,363	(1,643)	2,480	2,480
	<b>Subtotal IMYM Committee Travel</b>	<b>1,922</b>	<b>3,376</b>	<b>4,726</b>	<b>(1,350)</b>	<b>4,960</b>	<b>4,960</b>
<b>Committee Support</b>							
7410	Faith & Practice committee <sup>7</sup>	-	-	100	(100)	100	5,000
7420	Nominating committee	-	-	100	(100)	100	100
7440	Peace & Social Justice Committee	-	-	10	(10)	50	50
	<b>Subtotal Committee Support</b>	<b>-</b>	<b>-</b>	<b>210</b>	<b>(210)</b>	<b>250</b>	<b>5,150</b>
<b>Annual Gathering<sup>c</sup></b>							
7720	Financial aid for Gathering staff	8,779	7,314	9,100	(1,786)	9,800	-
7730	Financial aid to Gathering attenders	2,424	4,047	6,400	(2,353)	5,500	-
7740	GR charges CYM, JYF, SYF	3,063	2,665	3,500	(835)	3,500	2,800
7750	Camper meals & fees	10,012	12,903	15,000	(2,097)		14,850
7760	Room & board	88,787	79,320	102,400	(23,080)	101,000	105,000
	<b>Subtotal Ghost Ranch payment</b>	<b>113,065</b>	<b>106,248</b>	<b>136,400</b>	<b>(30,152)</b>	<b>119,800</b>	<b>122,650</b>
7770	Refunds (see acct # 5160) 2017 (\$2,319)	-	-	2,319	(2,319)	-	-
7775	Bad debts expense	-	486	-	486	-	-
7780	CYM, JYF, SYF other expenses	-	-	510	(510)	520	520
7790	Operations expense	-	255	510	(255)	510	510
7810	Travel for speaker & companion	956	595	1,050	(455)	1,100	1,100
7820	Honorarium for speaker	500	500	510	(10)	520	520
7830	Travel for Heberto Sein visitor	660	204	578	(374)	610	610
7840	SYF expense (re:Shaw Fund)	701	331	500	(169)	500	500
7850	Accident insurance	2,826	354	3,060	(2,706)	1,500	400
7860	Registrar expenses	1,552	1,444	1,530	(86)	1,550	1,600
7870	Bookstore expense	-	1,865	-	1,865	-	1,900
	Transition costs for moving Annual Gathering <sup>12</sup>						-
	<b>Subtotal Annual Gathering</b>	<b>120,260</b>	<b>112,281</b>	<b>146,967</b>	<b>(34,686)</b>	<b>126,610</b>	<b>130,310</b>
<b>Total Expense</b>		<b>157,690</b>	<b>148,292</b>	<b>189,492</b>	<b>(41,200)</b>	<b>167,159</b>	<b>184,550</b>
<b>Net Income (Loss)</b>		<b>17,263</b>	<b>16,198</b>	<b>(2,672)</b>	<b>18,870</b>	<b>25,121</b>	<b>160</b>

Intermountain Yearly Meeting of the Religious Society of Friends  
Budget notes & assumptions for the proposed budget FY2019  
(Note the item numbers below refer to footnotes on the budget worksheet)

*Assumptions for the operating fund and other funds FY2019:*

1. Monthly Meeting assessment received as of June 7, 2018 totals \$43,000. Approximately 689 paid members @ \$64. Assuming FY2019 800 paid members @ \$64 = \$51,200.
2. Liability insurance FY2018 increased 10% to \$1,800.
3. ~~Officer and director liability is new and budgeted at \$500. This merits review and discussion by the Finance Committee.~~
4. Account 7110 Mountain Friends Camp is budgeted \$13,500 from IMYM and \$1,500 from individuals during annual gathering registration.
5. Account 7140 Friends General Conference is increased from \$625 to \$1,000. \$625 seems unconscionably low (Jerry).
6. Account 7230 Friends World Committee Section of the Americas representatives meeting. The Section amended its bylaws so that rather than annually as previously, the representatives will meet every third year. The change was made to decrease the financial burden of yearly meetings. By setting aside maybe \$1,500 per year IMYM can send all representatives to the representatives committee meetings. So, the budget amount is \$3,000 FY2019.
7. Account 7140 Faith & Practice Committee has requested \$5,000 for expenses. It is included in this proposed budget.

*Annual Gathering fund FY2019:*

There are three issues for budgeting FY2019. (1) The financial results of the pay-as-led experiment will not be known until after IMYM typical budget approval date, that is Annual Gathering 2019. (2) It is unknown whether Annual Gathering will occur at Ghost Ranch FY2019. (3) The memorandum of understanding (MOU) with Ghost Ranch ends this year (2018) so pricing for Annual Gathering 2019 is unknown as of today (June 8, 2018).

Here are the assumptions for the 2019 Annual Gathering budget:

- A. My best estimate (Jerry) of the operating results for Annual Gathering 2018 is an operating loss in the range of \$5,000 to \$7,000. This estimate is using the most probable numbers I have as of June 7 and assumes that: (1) IMYM receives all of the funds due from the registration process, this balance being around \$20,000 as of June 7). (2) Ghost Ranch does not increase the cost of items listed in the MOU as priced at "prevailing rates."
- B. Annual Gathering will occur at Ghost Ranch FY2019.



Intermountain Yearly Meeting of the Religious Society of Friends  
Budget notes & assumptions for the proposed budget FY2019  
(Note the item numbers below refer to footnotes on the budget worksheet)

- C. Ghost Ranch will levy a 5% increase to IMYM costs FY2019.
- 8. Pay-as-led donation support from monthly meetings is the same as 2018 of June 7, that is \$13,000.
- 9. Pay-as-led donations from individuals is the same as 2018 as of June 7, that is \$6,000.
- 10. IMYM increases both registration fees and lodging prices charged to registrants by 10%
- 11. Using credit cards through RegOnline to accept payment for Annual Gathering @ 3.95%, this budget amount will be \$3,000.
- 12. Nothing is budgeted for transition costs to a new Annual Gathering location FY2019.

**Intermountain Yearly Meeting of  
the Religious Society of Friends  
Balance Sheet as of 03/31/2018**

Acct #	Account Name	Amount	NOTE
<b><u>Assets</u></b>			
1010	Checking U.S. Bank	74,333	
1110	Accounts receivable	21,570	1
<b>Total Assets</b>		<b><u>95,903</u></b>	
<b><u>Liabilities</u></b>			
<b>Total Liabilities</b>		<b><u>-</u></b>	
<b><u>Equity</u></b>			
3000	1 Operating Fund	70,796	
3100	2 Faith & Practice Committee	1,197	
3101	2 Operating Reserve	20,000	
3102	2 FWCC Section of Americas	1,500	
3103	2 FWC World Conf-reps	50	
3105	2 FWC Travel-other assistance	500	
3106	2 FWC Quaker Youth Pilgrimage	1,000	
3107	3 Annual Gathering	(764)	2
3108	3 Mountain Friends Camp	75	
3109	3 Tim Shaw Fund	204	
3110	3 Sufferings Fund	1,345	
<b>Total Equity</b>		<b><u>95,903</u></b>	
<b>Total Liabilities + Total Equity</b>		<b><u>95,903</u></b>	

Notes:

- 1- Annual gathering registrations as of March 31, 2018.
- 2- This number is a result of payments to Ghost Ranch for the 2018 Annual Gathering.



**Intermountain Yearly Meeting of  
the Religious Society of Friends**

**Budget: Year to Date for the period of 10/01/2017 to 03/31/2018**

<b>Acct #</b>	<b>Account Name</b>	<b>Actual</b>	<b>Annual Budget</b>
<b>Income</b>			
4010	Assessments (contributions), meetings	12,184	55,040
4015	Contributions from individuals	-	100
4030	Interest income	-	100
4510	Gifts in-kind	308	-
5110	Annual Gathering income	-	123,300
5115	Registration fees	3,116	-
5120	Room & board	17,375	-
5130	Camper meals	636	-
5140	<b>Meeting donations for financial aid*</b>	500	14,000
5145	Individual donations for financial aid	368	-
5150	Faith & Practice royalty	111	40
5160	Donations for Mountain Friends Camp	75	1,000
5170	Refunds (contra)	-	(1,300)
<b>Total Income</b>		<b>34,674</b>	<b>192,280</b>
<b>Expense</b>			
7010	Administrative & website	-	560
7020	Liability insurance	-	550
7030	Supplies	31	104
7040	Online accounting software	275	660
7050	Clerk's discretionary expense	-	520
7110	Mountain Friends Camp	-	13,500
7115	Western Friend	-	7,500
7120	Friends Peace Teams	-	500
7130	Friends Cmte on National Legislation (border)	-	1,000
7140	Friends General Conference	-	625
7210	American Friends Service Cmte Corp	-	550
7220	Friends Committee on National Legislation	868	3,150
7260	Friends General Conference	-	4,000
7270	Board of Western Friend	-	1,100
7280	Friends Peace Teams	-	550
7310	Arrangements Committee travel	1,441	2,480
7320	Representatives Committee travel	1,811	2,480
7410	Faith & Practice committee	-	100
7420	Nominating committee	-	100
7430	Peace & Service committee	-	50
7440	Committee on sufferings	-	10
7710	Use of Ghost Ranch facilities (suspense)	24,000	-
7720	Financial aid for Gathering staff	-	9,800
7730	Financial aid to Gathering attenders	-	5,500
7740	GR charges CYM, JYF, SYF	-	3,500
7750	Camper meals & fees	-	13,000
7760	Room & board	-	101,000
7780	Programs CYM, JYF, SYF	-	520
7790	Operations expense	-	510
7810	Travel for speaker & companion	-	1,100
7820	Honorarium for speaker	-	520
7830	Travel for Heberto Sein visitor	-	610
7840	SYF expense (re:Shaw Fund)	-	500
7850	Event insurance	-	1,500
7860	Registrar expenses	-	1,550
<b>Total Expense</b>		<b>28,426</b>	<b>179,699</b>
<b>Net Income (Loss)</b>		<b>6,247</b>	<b>12,581</b>
<b>* As of May 13 meeting donations = \$11,000.</b>			



# Intermountain Yearly Meeting of the Religious Society of Friends Treasurer's Report to Annual Gathering 2018

## STATEMENTS FYE September 30, 2017 (pages 3 – 5)

Overall, for the year ending September 30, 2017, IMYM had a \$16,198 surplus vs. \$17,265 surplus last year, which includes an Annual Gathering deficit of \$2,493 vs. \$3,033 Gathering surplus last year (i.e. for the year ending September 30, 2016).

### Annual Gathering 2017

- 2017 total Gathering expense was \$114,796 while Income was \$111,151.
- Our total payment to Ghost Ranch was \$106,896.
- IMYM staff waivers = \$7,314.
- For scholarships: Individuals donated \$2,747 and monthly meetings donated \$8,855.
- Notable Gathering expenses include: the Heberto Sein Fund visitor was unable to attend after purchasing airfare. It was decided to reimburse \$204 to him to help defray his cost. Liability insurance for the annual gathering was \$1,231 = 75% of the total insurance policy. The remaining (\$272) = 25% was expensed in the operating fund.
- Mountain Friends Camp (MFC) donations received from individuals during registration = \$1,152.

### Pay-as-Led

IMYM has a solid balance sheet as it begins the pay-as-led pricing program for the Annual Gathering. Please note on page 3 "Comparative Balance Sheets." Net assets have increased from \$56k in 2015 to \$91k at the end of our fiscal year September 30, 2017. If pay-as-led results in less income than expense, IMYM will be able to absorb the deficit (operating loss).

### IMYM BUDGET OPTIONS FOR 2019 (pages 4 – 5)

The "Proposed 2019 Budget" represents the best estimate we have as of May 10, 2018.

The financial results of the pay-as-led experiment for Annual Gathering 2018, cannot be evaluated at this time. By the time of Annual Gathering in June we probably will know more and can adjust the budget for the year ending September 30, 2019.

Friends World Committee will have a Representatives Meeting in March of 2019. The Representative's Meeting occurs every 3<sup>rd</sup> year. Formerly the Representatives meet annually. It was changed to a triennial meeting to make it less costly for yearly meetings to send representatives. By designating \$1,500 per year towards this expense IMYM can send its representatives to this meeting. It is especially important to do so due to the give three-year time span. This was done to budget for the triennial representatives meeting of the Section of the Americas so that the funds are not all needed in one year.

IMYM Representatives Committee requested that the budget include money for possible transition costs to a new location. The amount was not discussed. This proposed budget includes \$3k for transition costs.

**NOTE:** The venerable Cash & Funds report is not complete. I hope to be able to complete this report by Annual Gathering.



# Intermountain Yearly Meeting of the Religious Society of Friends Treasurer's Report to Annual Gathering 2018

## FINANCIAL STATEMENTS YEAR TO DATE, AS OF MARCH 31, 2018 (*pages 6-7*)

### *Balance Sheet (page 5)*

This report is dated March 31, 2018 and shows IMYM's financial position going into the pay-as-led experiment.

### *Budget Report (page 6)*

This report shows the income and expenses compared to the annual budget for the first half of the fiscal year, that is from October 1, 2017 through March 31, 2018. Keep in mind that most of the financial activity of the yearly meeting occurs during the second half of the fiscal year. Note as of May 13, 2018, account # 5140 Meeting donations for financial aid is \$11,000.

Respectfully submitted,

A handwritten signature in blue ink that reads "Jerry Peterson". The signature is written in a cursive, flowing style.

Jerry Peterson  
IMYM Treasurer

**Intermountain Yearly Meeting of the Religious Society of Friends  
Comparative Balance Sheets**

	FYE 9/30/2015	FYE 9/30/2016	FYE 9/30/2017
<b>Assets</b>			
Cash – checking	43,283	72,458	88,289
Cash – money market	-	-	-
Savings	11,911	-	-
Long Term Loan (FMHF)	1,000	1,000	-
Accounts receivable			2,274 (a)
<b>Total Assets</b>	<b>56,194</b>	<b>73,458</b>	<b>90,563</b>
<b>Liabilities</b>			
Current Liabilities			
Accounts Payable	-	-	907 (b)
<b>Total Liabilities</b>	<b>-</b>	<b>-</b>	<b>907</b>
<b>Net Assets (Reserves)</b>			
Unrestricted Net Assets			
Operating (General) Fund	27,750	45,597	62,730
Designated Reserves (c)			
Faith & Practice Books	2,113	1,013	1,086
FWCC Section of Americas	-	-	1,500
FWCC World Conference - adults	2,000	50	50
FWCC Travel support for other Meetings	1,000	500	500
FWCC Quaker Youth Pilgrimage/New Prog?	1,000	1,000	1,000
Pendle Hill workshop for YM Clerk	80	15	-
Contingency Reserve	20,000	20,000	20,000
Total Designated Net Assets (Reserves)	26,193	22,578	24,136
Total Unrestricted Net Assets	53,943	68,175	86,866
Temporarily Restricted Net Assets (Funds) (d)			
Annual Gathering	-	3,734	1,241
Mountain Friends Camp	-	-	-
Tim Shaw Fund / PYM SYF	905	204	204
Sufferings Fund	1,345	1,345	1,345
Total Temporarily Restricted Net Assets	2,250	5,283	2,790
<b>Total Net Assets</b>	<b>56,193</b>	<b>73,458</b>	<b>89,656</b>
<b>Total Liabilities and Net Assets</b>	<b>56,193</b>	<b>73,458</b>	<b>90,563 (e)</b>

**Balance Sheet Notes**

- (a) Accounts receivable are meeting donations owed to IMYM but not received until after 9/30/2017.
- (b) Accounts payable are committee travel owed by IMYM but not paid until after 9/30/2017.
- (c) Designated reserves are funds set aside by IMYM, that is planned to be spent for specific purposes.
- (d) Temporarily restricted net assets are donor restricted for specific purposes.
- (e) Net Assets = Assets - Liabilities

## Intermountain Yearly Meeting of the Religious Society of Friends

Income Statement for the year ending September 30, 2017

Including budget comparisons & 2019 proposed budget

ACCT #	Account Name	Final FYE 09/30/16 \$50/adult +\$10 vol	Final FYE 09/30/17 \$64/adult	2017 Budget \$64/adult	2017 Budget Variance	2018 Budget \$64/adult	Proposed 2019 Budget \$64/adult
<b>Income</b>							
4010	Assessments (contributions), meetings	49,327	51,544	55,040	(3,496)	55,040	51,195
4015	Contributions from individuals	914	-	100	(100)	100	
4030	Interest income	34	28	100	(72)	100	-
4510	Gifts in-kind	-	541	-	541	-	-
	<b>Subtotal Unrestricted</b>	<b>50,275</b>	<b>52,113</b>	<b>55,240</b>	<b>(3,127)</b>	<b>55,240</b>	<b>51,195</b>
5110	Annual Gathering income (suspense)	-	101,064	128,500	(27,437)	123,300	98,000
5115	Registration fees	18,656	-				
5120	Room & board	91,180	-				
5130	Camper meals	10,266	-				
5135	Bookstore sales	-	2,047	-	2,047	-	2,200
5140	Donations for financial aid	3,190	11,602	2,040	9,562	14,000	14,000
5170	Refunds (contra)	-	(3,562)	-	(3,562)	(1,300)	(2,000)
	<b>Subtotal Annual Gathering</b>	<b>123,292</b>	<b>111,151</b>	<b>130,540</b>	<b>(19,389)</b>	<b>136,000</b>	<b>112,200</b>
5150	Faith & Practice royalty	80	73	30	43	30	80
	Committee on Sufferings	-		10	(10)	10	-
5160	Donations for Mountain Friends Camp	1,306	1,152	1,000	152	1,000	1,000
	<b>Subtotal Restricted</b>	<b>124,678</b>	<b>112,376</b>	<b>131,580</b>	<b>(19,204)</b>	<b>137,040</b>	<b>113,280</b>
<b>Total Income</b>		<b>174,953</b>	<b>164,490</b>	<b>186,820</b>	<b>(22,330)</b>	<b>192,280</b>	<b>164,475</b>
<b>Expense</b>							
<b>Administration</b>							
7010	Administrative & website	494	555	1,500	(945)	1,200	600
7015	Bank service charges	-	80	-	80	-	-
7020	Liability insurance	470	1,503	1,020	483	1,040	1,200
7030	Supplies	77	-	102	(102)	104	
7040	Online accounting software	-	262	-	262	-	660
7050	Clerk's discretionary expense	-	-	510	(510)	520	520
7060	Clerk training workshop	930	-	945	(945)	-	
	<b>Subtotal Administration</b>	<b>1,971</b>	<b>2,400</b>	<b>4,077</b>	<b>(1,678)</b>	<b>2,864</b>	<b>2,980</b>
<b>Contributions</b>							
7110	Mountain Friends Camp	13,806	14,652	13,500	1,152	13,500	13,500
7115	Western Friend	6,000	7,000	7,000	-	7,500	7,500
7120	Friends Peace Teams	500	500	500	-	500	500
7130	Friends Cmte on National Legislation (border)	1,000	1,000	1,000	-	1,000	1,000
7140	Friends General Conference	921	612	612	-	625	625
	<b>Subtotal Contributions</b>	<b>23,227</b>	<b>23,764</b>	<b>22,612</b>	<b>1,152</b>	<b>23,125</b>	<b>23,125</b>

ACCT #	Account Name	Final FYE 09/30/16	Final FYE 09/30/17	2017 Budget	2017 Budget Variance	2018 Budget	Proposed 2019 Budget
<b>Travel by IMYM Representatives</b>							
7210	American Friends Service Cmte Corp	198	-	525	(525)	550	550
7220	Friends Committee on National Legislation	2,061	1,736	3,000	(1,264)	3,150	3,150
7230	Friends World Committee, Section of the Americas <sup>1</sup>	-	2,141	1,600	541	-	3,500
7240	Friends Word Committee, World Gathering	2,450	-	-	-	-	-
	FWCC other country travel	1,000	-	-	-	-	-
7250	Quaker Youth Pilgrimage	-	-	1,050	(1,050)	-	-
7260	Friends General Conference	2,775	1,762	3,150	(1,388)	4,000	4,000
7270	Board of Western Friend	1,358	613	1,050	(437)	1,100	1,100
7280	Friends Peace Teams	468	219	525	(306)	550	550
	<b>Subtotal Representatives Travel</b>	<b>10,310</b>	<b>6,471</b>	<b>10,900</b>	<b>(4,429)</b>	<b>9,350</b>	<b>12,850</b>
<b>Travel by IMYM Committee Members</b>							
7310	Arrangements Committee travel	1,389	2,656	2,363	293	2,480	2,480
7320	Representatives Committee travel	533	720	2,363	(1,643)	2,480	2,480
	<b>Subtotal IMYM Committee Travel</b>	<b>1,922</b>	<b>3,376</b>	<b>4,726</b>	<b>(1,350)</b>	<b>4,960</b>	<b>4,960</b>
<b>Committee Support</b>							
7410	Faith & Practice committee <sup>2</sup>	-	-	100	(100)	100	1,500
7420	Nominating committee	-	-	100	(100)	100	100
7440	Peace & Social Justice Committee	-	-	10	(10)	50	50
	<b>Subtotal Committee Support</b>	<b>-</b>	<b>-</b>	<b>210</b>	<b>(210)</b>	<b>250</b>	<b>1,650</b>
<b>Annual Gathering</b>							
7720	Financial aid for Gathering staff	8,779	7,314	9,100	(1,786)	9,800	-
7730	Financial aid to Gathering attenders	2,424	4,047	6,400	(2,353)	5,500	-
7740	GR charges CYM, JYF, SYF	3,063	2,665	3,500	(835)	3,500	3,500
7750	Camper meals & fees	10,012	12,903	15,000	(2,097)	13,000	4,700
7760	Room & board	88,787	79,320	102,400	(23,080)	101,000	99,000
	<b>Subtotal Ghost Ranch payment</b>	<b>113,065</b>	<b>106,248</b>	<b>136,400</b>	<b>(30,152)</b>	<b>132,800</b>	<b>107,200</b>
7770	Refunds (see acct # 5160) 2017 (\$2,319)	-	-	2,319	(2,319)	-	-
7775	Bad debts expense	-	486	-	486	-	-
7780	CYM, JYF, SYF other expenses	-	-	510	(510)	520	520
7790	Operations expense	-	255	510	(255)	510	510
7810	Travel for speaker & companion	956	595	1,050	(455)	1,100	1,100
7820	Honorarium for speaker	500	500	510	(10)	520	520
7830	Travel for Heberto Sein visitor	660	204	578	(374)	610	610
7840	SYF expense (re:Shaw Fund)	701	331	500	(169)	500	500
7850	Event insurance	2,826	354	3,060	(2,706)	1,500	1,500
7860	Registrar expenses	1,552	1,444	1,530	(86)	1,550	1,550
7870	Bookstore expense	-	1,865	-	1,865	-	1,900
	Transition costs for moving Annual Gathering <sup>3</sup>						3,000
	<b>Subtotal Annual Gathering</b>	<b>120,260</b>	<b>112,281</b>	<b>146,967</b>	<b>(34,686)</b>	<b>139,610</b>	<b>118,910</b>
<b>Total Expense</b>		<b>157,690</b>	<b>148,292</b>	<b>189,492</b>	<b>(41,200)</b>	<b>180,159</b>	<b>164,475</b>
<b>Net Income (Loss)</b>		<b>17,263</b>	<b>16,198</b>	<b>(2,672)</b>	<b>18,870</b>	<b>12,121</b>	<b>-</b>
<b>NOTES</b>							
1	7230 FWCC Section of the Americas Representative Meeting: designated to build fund for every three year meeting.						
2	7410 Faith & Practice Committee expenses.						
3	Transition costs budgeted per Representative Committee request.						

**Intermountain Yearly Meeting of  
the Religious Society of Friends  
Balance Sheet as of 03/31/2018**

Acct #	Account Name	Amount	NOTE
<b><u>Assets</u></b>			
1010	Checking U.S. Bank	74,333	
1110	Accounts receivable	21,570	1
<b>Total Assets</b>		<b>95,903</b>	
 <b><u>Liabilities</u></b>			
<b>Total Liabilities</b>		-	
 <b><u>Equity</u></b>			
3000	1 Operating Fund	70,796	
3100	2 Faith & Practice Committee	1,197	
3101	2 Operating Reserve	20,000	
3102	2 FWCC Section of Americas	1,500	
3103	2 FWC World Conf-reps	50	
3105	2 FWC Travel-other assistance	500	
3106	2 FWC Quaker Youth Pilgrimage	1,000	
3107	3 Annual Gathering	(764)	2
3108	3 Mountain Friends Camp	75	
3109	3 Tim Shaw Fund	204	
3110	3 Sufferings Fund	1,345	
<b>Total Equity</b>		<b>95,903</b>	
<b>Total Liabilities + Total Equity</b>		<b>95,903</b>	

Notes:

1- Annual gathering registrations as of March 31, 2018.

2- This number is a result of payments to Ghost Ranch for the 2018 Annual Gathering.

**Intermountain Yearly Meeting of  
the Religious Society of Friends**

**Budget: Year to Date for the period of 10/01/2017 to 03/31/2018**

<b>Acct #</b>	<b>Account Name</b>	<b>Actual</b>	<b>Annual Budget</b>
<b>Income</b>			
4010	Assessments (contributions), meetings	12,184	55,040
4015	Contributions from individuals	-	100
4030	Interest income	-	100
4510	Gifts in-kind	308	-
5110	Annual Gathering income	-	123,300
5115	Registration fees	3,116	-
5120	Room & board	17,375	-
5130	Camper meals	636	-
5140	<b>Meeting donations for financial aid*</b>	500	14,000
5145	Individual donations for financial aid	368	-
5150	Faith & Practice royalty	111	40
5160	Donations for Mountain Friends Camp	75	1,000
5170	Refunds (contra)	-	(1,300)
<b>Total Income</b>		<b>34,674</b>	<b>192,280</b>
<b>Expense</b>			
7010	Administrative & website	-	560
7020	Liability insurance	-	550
7030	Supplies	31	104
7040	Online accounting software	275	660
7050	Clerk's discretionary expense	-	520
7110	Mountain Friends Camp	-	13,500
7115	Western Friend	-	7,500
7120	Friends Peace Teams	-	500
7130	Friends Cmte on National Legislation (border)	-	1,000
7140	Friends General Conference	-	625
7210	American Friends Service Cmte Corp	-	550
7220	Friends Committee on National Legislation	868	3,150
7260	Friends General Conference	-	4,000
7270	Board of Western Friend	-	1,100
7280	Friends Peace Teams	-	550
7310	Arrangements Committee travel	1,441	2,480
7320	Representatives Committee travel	1,811	2,480
7410	Faith & Practice committee	-	100
7420	Nominating committee	-	100
7430	Peace & Service committee	-	50
7440	Committee on sufferings	-	10
7710	Use of Ghost Ranch facilities (suspense)	24,000	-
7720	Financial aid for Gathering staff	-	9,800
7730	Financial aid to Gathering attenders	-	5,500
7740	GR charges CYM, JYF, SYF	-	3,500
7750	Camper meals & fees	-	13,000
7760	Room & board	-	101,000
7780	Programs CYM, JYF, SYF	-	520
7790	Operations expense	-	510
7810	Travel for speaker & companion	-	1,100
7820	Honorarium for speaker	-	520
7830	Travel for Heberto Sein visitor	-	610
7840	SYF expense (re:Shaw Fund)	-	500
7850	Event insurance	-	1,500
7860	Registrar expenses	-	1,550
<b>Total Expense</b>		<b>28,426</b>	<b>179,699</b>
<b>Net Income (Loss)</b>		<b>6,247</b>	<b>12,581</b>
<b>* As of May 13 meeting donations = \$11,000.</b>			

## **Recommendations from Representatives Committee to Intermountain Yearly Meeting**

**Minute #8-20180203:** Friends recommend a three-year exploration of affiliation with Quaker Earthcare Witness, providing financial support for two observers to help us answer our questions and concerns. We charge these observers (Dick Grossman and John Gallagher were mentioned) to report back annually to the yearly meeting on their experiences. We feel particular concern over QEW's insistence on non-nuclear solutions to climate and energy problems, and the alignment of their decision-making process with Quaker practice.

**Minute #15-20180203:** Representatives Committee recommends to IMYM that we move our site from Ghost Ranch to Fort Lewis College with combined care and enthusiasm. We further recommend the creation and funding of an ad hoc site-change committee to facilitate the move.

### **Other actions of Representatives committee:**

#### **Racism/White Privilege Query - any next steps?**

Exclusion based on the perception of race (a biological fiction, but a social reality) is a widespread injustice that continues to trouble IMYM Friends. Representatives charge the Peace & Service Committee to encourage monthly meetings and worship groups to continue to season the concern for racism among us and revisit the query with a report back to Representatives Committee in a year or two. Perhaps we could place a tab on the IMYM website [***Racism/White Privilege/Misogyny/Bigotry/Treatment of the Other***] which could both gather and present all of the actions and involvement of our meetings in one place for reference.

**Minute #13-20180203:** IMYM Friends would welcome the chance to host the FGC Gathering in our region, but don't feel we have the resources at present to make that possible.

**Minute #12-20180203:** Friends accept the report of the Faith and Practice Committee and approve funding for face to face meetings.

**Minute #6-20180203:** The Clerk of the Youth Working Group will give the selected monthly meeting a year's advance notice of their responsibility to shadow the coordinator and explain the need for background checks a year in advance.

**Minute #10-20180203:** Friends authorize the Presiding Clerk to submit the Articles of Incorporation of Intermountain Yearly Meeting of the Religious Society of Friends as distributed. We agreed that if the full name can't be made to fit on the legal form, we will shorten the name to Intermountain Yearly Meeting.

**Minute #11-20180203:** Friends approve Molly Wingate (convening), Jan-Willem Jansens, and David Nachman to work on revisions to the Bylaws and report back to the Representatives Committee in advance of its next conference call.

From April telephone meeting:

Consideration of the proposed bylaws.

With a small change to clarify lengths of terms, the bylaws were approved.

Gun Violence minute:

Minute arising from Flagstaff Meeting is referred to Peace and Service to be revised from the perspective of the Yearly Meeting to be brought to the business meeting this summer for consideration.



## Arrangements Committee Clerk's Report, June 2018

Intermountain Yearly Meeting's Arrangements Committee met January 12 and 13 at the Boulder Friends Meetinghouse.

As with 2016, our Annual Gathering attendance in 2017 shrank noticeably in comparison to the previous year with 265 attendees, a decrease of 35 from 2016, and a decrease of 55 from 2015. Again, two-thirds came during Early Days. Only 6 did not stay for the entire week. Rumors of a large number of people coming only for Early Days are greatly exaggerated. We were able to house all who had mobility challenges on the lower level. As in 2016, ~45% chose the option to pay complete cost.

The theme for this year's annual gathering is *Faith Into Practice: Living a Full Quaker Life*. This theme will broaden from previous years' explorations of leadings to recognize that Friends live their faith in all the ways they are in the world, and that we can strive to walk with the Spirit in our everyday roles and actions.

The Keynote will be given by Eileen Flanagan, a Philadelphia Friend who has written about tools and challenges to know and follow the Spirit. Three IMYM Friends who live full Quaker lives reflecting faith into practice in very different outward ways, will respond to the Keynote, reflecting on what Eileen has presented and how it applies to their own lives, followed by a conversation among Eileen and the panelists. These Friends, who represent three different generations, will be Anastacia Ebi (30's), Gretchen Reinhart (50's) and Leslie Stephens (70's).

Seminars and Interest Groups this year will be focused on how our faith grounds our practice and faith-based service of our Meetings and individuals. Eileen Flanagan will offer a workshop on *Implicit Bias*, in the context of making Quaker Meetings more welcoming, on Tuesday evening. To provide an alternative to the evening programs, there will be one Interest Group offered each evening. Parallel to the evening Sing and Campfire, there will be an Intergenerational Game Night for adults and youth in the Cantina. Polly Washburn, our new web site clerk, will have an open house at the Ghost Ranch office lounge during the Dance so that people can familiarize themselves with the use of the new web site and offer suggestions about what they want to see there.

Arrangements Committee recognizes that the position of Volunteer Coordinator is demanding, and asks Nominating Committee to provide for an overlap year for outgoing and incoming persons in the position. Last year we unexpectedly had no experienced volunteers in the registration process for Golf Cart Coordinator, producers of the Daily Bulletin, and someone to run the sound system at the Lower Pavilion. We scrambled to fill these positions, with varying results. It would be excellent if Daily Bulletin volunteers could serve for two years, to train those who follow them, and to have written instructions and templates for producing the Daily Bulletin.

Upon inquiry, Ghost Ranch has said that their current policy for age of golf cart drivers is at least 18 with valid driver's license and no upper limit. Regular golf cart runs to and from the Campground were requested. Ghost Ranch has said that their vans cannot be used (their liability policy will not cover it) to

transport people to and from the Mesa and the Arts Building for Interest Groups and Seminars. Therefore we are seeking vans and vehicles among IMYM attenders with multiple passenger capability for this.

The FGC Bookstore no longer has a physical presence. It is a virtual presence run by volunteers, so we will see how that affects our IMYM Bookstore.

Arrangements Committee minuted a request for additional funds for paying for Infant Care for children under age 3 or in diapers. There will be child care for children age 3 and up if out-of-diapers by Ghost Ranch College Staff during Early Days mornings. Infant Care will start Thursday morning.

The Arrangements Committee reaffirmed that there will be no programming for children and no childcare on Early Days afternoons to allow for family free time. JYF and SYF will have programming all day during Early Days.

Junior Young Friends will run the Cantina for snacks Wednesday through Saturday from 6:30 to 9:30 pm, to raise funds for scholarships to Mountain Friends Camp.

Senior Young Friends affirmed that the Listening Session is vital and important to them as a community. Because SYFs have been having a hard time finding enough leaders for Intergenerational Worship Sharing, this year adults will be assigned to groups on a first registered, first served basis. This year there will be both morning and afternoon worship sharing groups for adults. Adults will be able to choose morning or afternoon or both worship sharing times. Senior Young Friends will make a monumental effort this year to attend the Intergenerational Meeting for Worship.

Respectfully submitted,  
Pelican Lee  
Arrangements Committee Clerk

Peace and Social Concerns Committee  
Intermountain Yearly Meeting of Friends  
Report to the Annual Gathering of IMYM, June 2018  
Jamie Newton, Clerk, Peace and Social Concerns Committee

**The *Peace and Social Concerns Committee* has an updated statement of purpose and description**

After finding unity among members of this Committee, the Clerk of the Procedures Committee, the Presiding Clerk of IMYM, the Clerk of Representatives Committee, and members of the Representatives Committee who participated in the Representatives Committee meeting of 4/23/2018, the *Peace and Service Committee* was retitled the *Peace and Social Concerns Committee* – a name that is more familiar to many Friends, and that more accurately expresses the Committee’s areas of responsibility.

In consultation with the Peace and Social Concerns Committee, the Procedures Committee approved updates to our Committee’s description, notably in the purpose and membership sections (below). The complete revised description can be found on the website, [imym.org](http://imym.org). (At the time of this writing, the revised name had not yet been incorporated into the description statement.)

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**Purpose:** The primary purpose of this committee is to facilitate communication and networking among monthly meetings, worship groups, and other Friends regarding peace and service concerns. As opportunities arise, the Committee will help coordinate actions among meetings. The Committee may be asked by IMYM business meeting to sift and season concerns relevant to peace and service opportunities that may arise in sessions or in Representatives Committee, and report back. The Committee does not oversee any peace and service projects but only encourages and supports local Friends in their leadings and projects.

**Membership:** Members represent a variety of concerns and are geographically diverse. Three-year terms for members are best when overlapping, with none serving more than two consecutive terms. The Committee is constituted as follows:

- Clerk of Peace and Service Committee (appointed by Nominating Committee and approved at IMYM business sessions.)
- Four members or more nominated and approved by IMYM, with the assistance of regional meetings.
- Co-opted members: The Committee may ask individuals with particular expertise to advise the Committee on actions and proposals. These Friends may serve on special task groups, ad hoc sub-committees, and as regular members of the Committee.

*Excerpted from the description approved by the IMYM Procedures Committee, 1/24/2018*

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**Encouraging Friends to attend the November 10-12, 2017 Border Convergence in Nogales**

Guided by the minute of endorsement approved at the 2017 annual gathering of IMYM, the Peace and Social Concerns Committee encouraged participation in the November 10-12, 2017 Border Convergence in Nogales (Arizona and Sonora, Mexico). Friends from across the IMYM regions did attend, along with Friends from more distant places. The Committee has posted a report on the 2017 Border Convergence, with photos and background information, on [imym.org](http://imym.org). In light of the 2017 minute of endorsement and the power of the experience for 2017 attendees, we expect to facilitate participation in the November 16-18, 2018 Border Convergence by IMYM Friends as well.

### **Communication and networking methods**

The Peace and Social Concerns Committee continues to explore communication methods that will supplement email and telephone contacts. We welcome suggestions from Friends on how they prefer to communicate – e.g., through their monthly meeting clerk, a person serving as the meeting’s liaison to the Peace and Social Concerns Committee, Facebook, email, telephone, Twitter, and postings on **imym.org**. *Friends who are willing to serve as contacts, with a liaison role between their meeting and the Peace and Social Concerns Committee, are urged to communicate with their regional representative to the Committee (see contact information below).*

### **Resource Center at the June 2018 annual gathering**

At the June 2018 annual gathering of IMYM we expect to operate the Peace and Service Resource Center throughout the week again, as we have since 2014, hosting displays and encouraging dialogue. *Guidelines* for use of the Resource Center will be distributed with IMYM’s Documents in Advance, and will be available at the Resource Center.

### **Responses to IMYM action minutes, and discernment on current concerns**

The Peace and Social Concerns Committee continues to seek information on how Friends have responded to statements of position and commitments to action in minutes that IMYM has approved on peace and social concerns, encouraging actions consistent with our words as way opens. In particular, we invite Friends to share their discernment and actions in response to recent minutes on immigration justice (as represented by IMYM’s endorsement of the 2017 Border Convergence), nuclear disarmament, support for women’s health services provided by Planned Parenthood, support for the rights of indigenous peoples, and opposition to torture. [To review action minutes on these issues approved 2013-2017, please visit <http://imym.org/peace-service-committee/>.]

The Committee invites IMYM Friends to assist us in our role of promoting networking, sharing of information and skills, and cooperative action, by alerting regional representatives on the Committee to rising concerns and expressions of Quaker witness in the monthly meetings and worship groups. We are educating ourselves on current discernment and involvement by Friends with critical issues of our time, such as increasing economic inequity and political/social disenfranchisement nationally and worldwide, escalating local and regional wars that often reflect hardening divisions based on race/ethnicity and religion, accelerating nuclear weapons development, and heightened risks of nuclear war. Global climate change, with catastrophic consequences that are already evident, and with disregard by major world powers of the urgent need to reverse these trends, demands our attention. We are exploring how the Peace and Social Concerns Committee may most appropriately support Friends’ engagement with this compelling issue.

### **Racism and White Privilege – exploring next steps**

The IMYM Representatives Committee, meeting in Tempe, AZ, Feb. 2-3, 2018, minuted a charge to the Peace and Social Concerns Committee to encourage further seasoning on the concern for racism among us:

Exclusion based on the perception of race (a biological fiction, but a social reality) is a widespread injustice that continues to trouble IMYM Friends. Representatives charge the Peace & Service Committee to encourage monthly meetings and worship groups to continue to season the concern for racism among us and revisit the query with a report back to Representatives Committee in a year or two. Perhaps we could place a tab on the IMYM website [Racism / White Privilege / Misogyny / Bigotry / Treatment of the Other] which could both gather and present all of the actions and involvement of our meetings in one place for reference.

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## **Peace and Social Concerns Committee members, with contact information**

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### **Arizona Half-Yearly Meeting**

Gretchen Reinhardt (Tempe): [cooperativebydesign@q.com](mailto:cooperativebydesign@q.com); Tel: 480-968-4056

Tom Martin (Flagstaff): [fireflytom@mindspring.com](mailto:fireflytom@mindspring.com); Tel: 928 862 2873

### **Colorado Regional Meeting**

Claire Sheridan (Colorado Springs): [cs624pearl@gmail.com](mailto:cs624pearl@gmail.com); Tel: 303-448-1523

Jim Walsh (Mountain View): Jim Walsh ([james.walsh@comcast.net](mailto:james.walsh@comcast.net)); Tel: 303-709-5110

Note: Jim Walsh is temporarily released from Committee responsibilities to meet family needs.

### **New Mexico Regional Meeting**

Vickie Aldrich (Las Cruces): [mathstar@zianet.com](mailto:mathstar@zianet.com); Tel: 575-541-9093

### **Utah Friends Fellowship**

Scott Cowan (Salt Lake City): [wpi958@msn.com](mailto:wpi958@msn.com); Tel: 801-935-4419

### **Clerk, Peace and Social Concerns Committee, IMYM**

Jamie Newton (Gila): [jnewton@sfsu.edu](mailto:jnewton@sfsu.edu); Tel: 650-400-2205

## **Guidelines for Peace and Social Concerns Resource Center and Poster Session IMYM Annual Gathering, 2018**

The Peace and Social Concerns Resource Center will be set up in the Lower Pavilion so that IMYM attendees will have ready access to information about organizations and projects that serve our community. The limited table space is coordinated by the Peace and Social Concerns Committee, with a commitment to provide space for Monthly Meeting project displays as well as displays by Quaker organizations.

A Poster Session is included in the Adult Schedule, so that Friends may know when these tables will be staffed and they can ask questions or get additional information. Please plan to have someone staff your table at the scheduled Poster Session time.

Any items for sale or involving money need to be displayed in the Bookstore. The Bookstore provides staffing, which was thought to be important when there is money involved. The Resource Center is for information sharing only.

Please do not position posters so as to permanently block windows that may need to be opened for ventilation. If you have a poster that stands up in front of a window, please arrange to lower it during worship and business sessions, and put it back up afterwards.

Strong breezes often blow through the Lower Pavilion. Please secure posters and loose papers so that they will not fly around the room when windows are opened for cooling. NOTE: If you use rocks from just outside the Lower Pavilion as paperweights, please choose them carefully and return them to the same spot. They are part of decorative landscaping.

For 2018, Vickie Aldrich is the coordinator for the Resource Center. Please contact her ([mathstar@zianet.com](mailto:mathstar@zianet.com); Tel: 575-541-9093) not later than Monday, June 1, 2018 if you have questions about displaying materials in the Resource Center. Every effort will be made to accommodate all displays, but due to limited wall space and tables we must ask Friends to organize their materials compactly and to share table space cooperatively with others. Space is not reserved in advance for the Resource Center.

You are responsible for setting up, monitoring, and taking down your display.

## IMYM Faith & Practice (F&P) Committee

Report to IMYM 2018 - Held at Ghost Ranch, NM -- June 10-17, 2018

The IMYM Faith & Practice Committee is charged with revising and updating our *Faith and Practice*. We seek to remain faithful to Truth, reflecting testimonies of our heritage and our spiritual tools of continuing revelation.

### Committee Composition

- Acting Clerk: Gretchen Reinhardt, Tempe MM, [CooperativeByDesign@q.com](mailto:CooperativeByDesign@q.com), 480-968-4056
- AZ Half Yearly Meeting (AHYM): Steve Finger, Flagstaff MM, [stevencfin@gmail.com](mailto:stevencfin@gmail.com), 928-607-5725
- New Mexico Regional (NMR): Gail Taylor, Albuquerque MM, [gaildid@hotmail.com](mailto:gaildid@hotmail.com), 505-344-0373
- Colorado Regional (COR): Dave Ireland, Boulder MM, [d.g.ireland@comcast.net](mailto:d.g.ireland@comcast.net), 303-657-8238
- Utah Friends Fellowship (UFF): Open until Utah has a representative
- At Large (Utah outreach): Jaimie Mudd, Pima MM, [JeanneMarieMudd@gmail.com](mailto:JeanneMarieMudd@gmail.com), 520-975-2087

### Survey Responses Received by May Deadline (We accept that this will be an on-going iterative process.)

In February the F&P Committee sent a survey to Monthly Meeting Clerks and Representatives. We asked for individual, committee and monthly meeting input as a first step toward discernment of the next edition of *Faith and Practice*. We seek to discern what changes (if any) will enhance our book of discipline's use as an inspirational and practical resource to the IMYM community.

We requested responses by May 1st. We have received surveys and associated survey responses from 11 Monthly Meetings (6 having engaged in a group discernment process "MM") and 12 individuals ("I").

- AZ: Flagstaff (MM & 2 I), Tempe (3 I), Pima (1I)
- CO: Boulder (2 I), Colorado Springs (MM, 1 I), Durango (MM Minute, 1 I), Mountain View (3 I)
- NM: Albuquerque (MM, 1 I), Gila (MM), Santa Fe (MM, 1 I)
- UT: Moab (MM)

We have also been encouraged to consult a range of resources or explore concepts in greater detail:

- Changes to the IMYM Structures (IMYM Procedures Committee has offered support, and we accept with appreciation)
- Ministerial Recording Process (Pima MM has provided materials from another YM.)
- We are invited to both add specific Testimonies and to explore more deeply what they are or represent in our tradition.
  - Creation Care / Stewardship Testimony (Durango MM has provided a Minute along with resources.)
  - Jim Corbitt's Sanctuary Testimony, Civil Initiative (individual from Mountain View MM)
  - Testimony on Intimacy, Child Safety Policy (individual from Tempe MM)
- Friendly Use of Communication Technology (Santa Fe MM has provided materials from another YM.)

### Face-to-Face F&P Committee Meetings

The F&P Committee plans to attend IMYM, and will welcome informal one-on-one conversations with Friends. As we meet in person at Ghost Ranch, we look forward to listening together for way forward. Please look for us at IMYM, and share your thoughts. We have also requested a \$5,000 IMYM Faith and Practice Committee Travel Budget in support of 3-4 face-to-face meetings annually around the IMYM Region. We welcome invitations for hospitality as the process unfolds, and will continue to work with the IMYM Representatives Committee as we discern the most appropriate manner in which to engage Friends with this work.

April 30, 2018

## **Report from Committee on Procedures to IMYM**

**The Guide:** The *Guide to Procedures* describes procedures for the operations of Intermountain Yearly Meeting. As an administrative tool for operating the Yearly Meeting, the *Guide* stands in a supporting relationship to the *Faith and Practice*, which describes the fundamental principles of structure and practice for the Yearly Meeting. Overall, the *Guide* attempts to provide a description of what people in the Yearly Meeting have grown to expect from its officers and committees.

### **Progress on Guide Revision:**

With consistent work from the members of the Committee and timely responses from those reviewing documents, we have made good progress on revising job descriptions. We were able to update our section of the new web site with the help of Polly Washburn and have posted over the past year the following revised job descriptions:

Clerk of the Yearly Meeting  
Clerk of Representatives Committee  
Recording Clerk of Yearly Meeting  
Clerk of Finance Committee  
Registrars  
Treasurer  
Representatives Committee  
Recording Clerk of Representatives Committee  
Program Working Group and Clerks  
Coordinator of Worship Sharing  
Coordinator of Interest Groups and Seminars  
Volunteer Coordinator  
Delegates Committee and Clerk  
AFSC Delegates  
FWCC Delegates  
FCNL Delegates  
Delegate to Board of Friends Peace Team  
Corporation Board for Friends Bulletin Delegates  
Finance Committee  
Clerk's Advisory Committee  
Peace and Social Concerns Committee

Job Descriptions being revised now:

We will continue to update the remaining descriptions after June 2018

It would be very helpful if people serving the Yearly Meeting would acknowledge our requests for them to review their job descriptions and send us their responses as soon as possible. It might seem like a big task, but we think most people will be able to review these documents and make comments in about an hour. If you would like to look at your job description go to [imym.org](http://imym.org) and then to People & Positions /Guide to Procedures (position descriptions)



**Issues for Consideration by IMYM:**

We will be submitting a financial concern on how delegates' expenses to the various organizations are funded to the Finance and Representative Committees.

Submitted on behalf of the Committee by:

Cynthia Smith, Clerk (Moab) 2016 - 2019

Other Committee members:

Pelican Lee (NMRM) 2016 - 2018

Laura Peterson (CORM) 2016 - 2019

Vickey Finger (AHYM) 2017 - 2020

## **Report from Web Communications Committee to IMYM - June 2018**

### **Transition to new platform**

Until June of 2017, the IMYM website had been hosted on an older content management system called Plone. In order to make it easier to navigate the site, and to manage content and files, the web communications committee made the decision to transfer the site to the WordPress platform. The work of transferring the pages and files to the new site commenced after the close of the 2017 Gathering, and the new site went live July 1.

We communicated with committee clerks, provided login credentials, and created a tutorial on how to use the new site (available at [imym.org/video-tutorial](http://imym.org/video-tutorial)). The clerk assisted committee clerks with orienting them to the new site and getting documents onto pages dedicated to their committee. We continue to seek input from committees and individuals about features they would like to see on the new site.

The Home page and Announcements page are updated periodically, so please visit the website to get updates about what's going on in IMYM and Regional activities during the year. We would love to share more information on those pages about what Meetings are doing during the year.

If anyone needs login credentials, please contact [pollycwashburn@gmail.com](mailto:pollycwashburn@gmail.com).

### **IMYM Documents**

Throughout the year, we worked with committees to help them to share information internally and with the wider IMYM community. The committee worked with the Clerk of IMYM and committee clerks to get documents up to the website in a timely manner throughout the year. We are working with the Clerk of IMYM, committee clerks and recording clerks to create an approved action minutes document.

### **Archives**

The Clerk worked with the Clerk of IMYM and the clerk of Archives during the year to create an archive of the former site and its documents. This will be available to those committees needing access to archival documents and resources. We will be reaching out to committees, recording clerks and the Procedures Committee in the coming months to share new draft archival policies and get input on what documents are needed on an annual basis and which can be archived.

## **MailChimp**

The Clerk worked with the Clerk of IMYM to import the current IMYM email list to the MailChimp web mailing program, to enable easy mass mailings from the Clerk and committees to the IMYM community. Anyone not wanting to receive these mailings can click on the unsubscribe link in these emails.

## **Monthly Meeting Representatives**

We have created web-editable documents to more easily track the clerks and contacts for monthly meetings.

## **Best Practices**

Two members of the committee had a video call with members of other western Yearly Meetings (PYM, NPYM) to share best practices concerning privacy, compensation of web managers, member utilization of sites, and other topics.

## **Committee Makeup**

Nominations is aware of our need for an additional communications assistant, and new members for 2019.

Submitted on behalf of the Committee by: Polly Washburn, Clerk

*Other Committee members:*

John Crowther (MVFM), Laura Peterson (MVFM), Vacant

On February 25, 2018, Flagstaff Monthly Meeting of Friends approved a letter on gun safety, to be sent to elected officials. Flagstaff Friends asked Arizona Half Yearly Meeting (AHYM) and Intermountain Yearly Meeting (IMYM) to join the effort to reduce gun violence and promote safety. The request from Flagstaff Monthly Meeting follows, with the history of their discernment and the text of the letter they approved. On 3/24/2018, AHYM approved a minute endorsing the Flagstaff minute and letter, and requested that the Clerk of AHYM forward this to IMYM.

**Request from Flagstaff Monthly Meeting:** *We ask that the Arizona Half Yearly Meeting and the Intermountain Yearly Meeting thoughtfully consider a response to the current events that have brought our nation into more violence, especially in our schools. As Quakers, we have shared with others our belief in non-violence and again it is an important time to make our beliefs known. Please join Flagstaff Monthly Meeting in this effort.*

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The Flagstaff Monthly Meeting held a meeting for worship for business on February 3, 2018 and approved the following minute:

2018-02-03 Minute: A Friend asked that we write a strong letter to the President, to legislators, and also newspapers to take action concerning gun violence, coming from a thoughtful spiritual group. We need to demand change, the sooner the better. Other Friends supported this leading in a long supportive discussion that followed. Kay Bordwell will write the letter for the clerk's signature with the help of others of the Meeting. There will be a called Meeting on 2/25, clerked by Ted Bordwell to consider a Minute of the text for the letter and the addressees. Approved.

On February 25, 2018 the following letter was approved:

As Quakers, we believe that every person has worth and dignity. It is essential to respond to the results of gun violence in our society with voices and action.

We call on our legislators to stand with the Florida teens and youth throughout the country who are speaking out against the NRA. Listen to them. Hear them when they march on Washington, D.C.

Begin by reinstating the ban on assault-style weapons. Continue with thorough background checks and close the gun- sales loopholes. Promote conversations, forums, and discussions to bring about change in every community to combat the sources of violence we see today.

Stand with our courageous high-school students who are urgently leading the way toward a safer more peaceful society. Congress must act immediately to protect each sacred life. We will support law-makers who will make the changes to the laws that we need. Too many lives have been destroyed by these terrible mass shootings.

Join the many voices speaking out. The tide is turning. It's time to come together and support life-giving change in our communities.

Vickey Finger, Presiding Clerk  
Flagstaff Friends Meeting

## Registrars' Report – Annual Gathering 2018

Change is good! That has turned into the mantra of 2018 IMYM Registration. Two new registrars (with their wild and crazy ideas) and the introduction of pay-as-led were the dominating factors in this year's registration process. Some hiccups in the months leading up to the Annual Gathering have thankfully been overcome and on-the-ground registration was fairly smooth... we hope that was the impression anyway.

The movement of registration to Convocation Hall with the bookstore and the paper-reduction process of letting people take only the schedules and maps needed was met with less resistance than initially anticipated.

Changes like this were small compared to the introduction of Pay-as-led. Pay-as-led has had at least some of the desired effect as we saw an increase in both overall and first-time attendance. The summary table is indicated in the report, but three key highlights are: an 11% increase in overall attendance from 265 to 295, very similar to 2016 numbers; a 51% increase in First Time attendance from 35 to 53; and a 55% increase in Young Adult Friends' attendance from 11 to 17.

	2018	2017	Diff	% Diff
First Time	53	35	18	51%
CYM	26	21	5	24%
JYF	12	14	-2	-14%
SYF	23	23	0	0%
YAF	17	11	6	55%
Adult	217	196	21	11%
Total	295	265	30	11%

Also potentially in response to Pay-as-Led, we had a slight increase in early days attendance: 205 people registered to arrive during early days—including 146 (nearly 50%) registered to arrive on Sunday. Of those registered on Sunday, almost all (129) stayed for the entire Meeting. Even with the increased number, we were able to meet all room preference requests, even those that occurred due to issues during the gathering.

Interactions with Ghost Ranch staff from the Registrar's perspective were pleasant this year, despite a significant miscommunication that was handled with grace and goodwill on both sides. To reiterate the previous year's accolades, we found them welcoming, inviting, and concerned with our well-being, satisfaction, and happiness. The old chestnut that you get out of a relationship what you put into it certainly applied here.

We are still working on the finances for this year's gathering, but it looks like a drop in revenue compared to last year. This may be due primarily to Pay-as-led, but may also be partly due to the increased complication of the registration process, as a significant number of attenders may not have correctly correlated housing choices to amount due. Observed examples caught by attenders themselves included accidentally paying for one day of lodging for two attenders or not paying anything at all beyond the registration fee. In short, we don't know if people paid less, because they were led to pay less or because they simply made a mistake. Moving forward, the registrars have several ideas for streamlining and simplifying the housing process to reduce the number of 'moving parts.'

Online registration has now become the standard, with no paper registration forms being generated (or requested) this year. We have integrated the process even further by allowing credit card payments part-way through registration as a trial. So far, the results look promising to fully offer on-line payment for registration next year, as entering, verifying and correlating checks to payments takes a significant amount of time both before and during the gathering.

Challenges that still remain with electronic registration include collecting necessary information prior to the gathering, such as the Release of Liability waivers, Golf-Cart driver's license/insurance information, and youth permission forms.

We are acutely aware of the previous registrars' request for rotating registrar replacement. Dido and Marc were both new this year and both had significant life events which kept them from providing full attention to the registration process in the months leading to the gathering. While we did manage and hope we provided all with as pleasant a registration experience as possible, it is not a situation we would like to see repeated. Staggered registrar replacement would greatly have helped in this situation as we know some things slipped through the cracks due to preoccupation and simple inexperience.

Finally, returning to the mantra mentioned at the beginning of the report, both registrars are prepared to tackle whatever next year delivers, be it at Ghost Ranch or elsewhere.

In Peace and Service,

Marc Gacy and Dido Clark, Registrars

Appendix

Of the different Monthly meetings and Worship Groups, we saw increases from the smaller Worship groups and a significant increase from Santa Fe Monthly Meeting, the last likely being due to an increase in day visitors to see Eileen Flanagan’s plenary talk. We had attendee representation from a number of organizations including AFSC, FGC, FCNL, Quaker House, Earlham School of Religion and a number of yearly meetings across the continent.

**Organizations represented**

AFSC  
 Austin  
 Bridge City Monthly Meeting/ NPYM Oregon  
 Chestnut Hill Friends Meeting, Philadelphia YM  
 Earlham School of Religion  
 Eugene Friends Meeting, Eugene, Oregon  
 Fresh Pond MM, NEYM  
 Friends Committee on National Legislation  
 Friends General Conference  
 Gorge Worship Group The Dalles Oregon  
 Guatemala Monthly Meeting  
 Mexico City  
 Mountain Friends Camp  
 Orlando, FL and Morgantown, WV  
 Quaker House  
 Quaker Voluntary Service  
 Santa Fe Quaker House

<b>Meeting</b>	<b>2017</b>	<b>2018</b>
No answer/other	35	35
Albuquerque	21	21
Boulder	43	49
Clearlight	1	0
Cochise	0	1
Colorado Springs	14	10
Durango	10	14
El Paso	0	2
Flagstaff	5	6
Ft Collins	1	2
Gallup	0	2
Gila	6	4
Las Cruces	1	4
Las Vegas NM	2	2
Logan	7	4
Moab	1	5
Mountain View	46	52
Phoenix	11	3
Pima	16	20
Salt Lake	5	10
Santa Fe	29	36
Socorro	2	2
Tempe	8	11
Verde Valley	1	0
<b>Total</b>	<b>265</b>	<b>295</b>

## **SUMMARY OF EVALUATION ON IMYM RESTRUCTURING**

IMYM completed a restructuring process in 2014 after two years of effort. In November 2016, a small committee began organizing an evaluation plan to assess the experience and outcomes of the change. A two-pronged approach was adopted that included a survey constructed by an IMYM advisory team and a set of one-on-one interviews conducted by Charlene Weir completed at the rise of 2018. The evaluation group identified 3 goals of the restructuring that should focus the evaluation.

**Goal 1: Improve efficiencies.** The different roles of the Continuing Committee (CC) were separated in order to have one group focus on arrangements for the Yearly Meeting while another group (now called the Arrangements Committee) would be concerned with IMYM issues (Representatives Committee). This latter group would have direct representation from the Monthly Meetings, thereby allowing greater input into the important issues of IMYM. It also minimizes the dependency on regional Meetings that may not be active and are therefore are less reliable. Before the change, the CC spent their entire day doing arrangements for the yearly meeting and did not address other substantive issues facing IMYM.

**Goal 2: Increase involvement and interaction of Monthly Meetings and representation from other groups.** The relationship between the Monthly Meetings needs strengthening and a Representative committee composed of members from different MMs that have the time to address key issues might improve the process and a deeper discernment. The new organization might improve or enhance the involvement of SYF and JYF.

**Goal 3: Support the clerk.** The Clerk was expected to make too many decisions alone and did not have either instrumental support to get things done or the spiritual support he/she needed.

### **METHODS**

1. A written survey composed of 12 questions was approved to be sent to all members of the Representative (RC) and Arrangements Committees (AC). We have received received **36 surveys out of 69 RC and AC members (52% response rate)**.
2. Multiple one-on-one interviews with key stakeholders

### **RESULTS**

**Survey Results:** The results from the survey question are in Table 1.

Table 1. Survey Results by Questions.

<b>QUESTIONS</b>	<b>Anchors</b>	<b>MEAN</b>	<b>Meaning</b>
Overlap between Arrangements and Representatives Committees	low/high	2.6	Very little overlap
Clarity of scope.	vague/clear	5.3	Fairly clear
<b>How prepared were you?</b>	<b>low/high</b>	<b>4.4</b>	<b>**moderate</b>
<b>How aware has your MM been of the new structure?</b>	<b>low/high</b>	<b>2.3</b>	<b>**Low awareness</b>
Representatives Committee reflect MM perspectives	little/lot	5.9	Moderate representation
<b>Degree of reciprocity between IMYM and MM</b>	<b>low/high</b>	<b>4.2</b>	<b>**Moderate</b>
Satisfaction with depth of consideration of issues	low/high	5.3	Moderately high
Quality of discernment	low/high	5.5	Moderately high

Worry about the size of the carbon footprint	low/high	4.5	Moderately high
Worry about impact on IMYM finances	low/high	3.1	Moderately low
Satisfaction with involvement of SYF	low/high	5.4	Moderately high
Satisfaction overall with new structure	low/high	5.62	Moderately high

\*\* Shaded areas represent concerns- The anchors are 1 (low) to 7 (high).

Above is a table of results for each question. The questions were asked in a 1 to 7 format with the anchors typically 1(low) and 7 (high). Usually the higher the number the better, except for the worry questions, where a higher number meant a higher degree of worry. The items in shaded rows (or red) indicate a potential area for improvement.

#### Summary of Survey Results:

1. Committees are perceived as well structured with clear roles and functions
2. A fairly high level of depth of consideration and discernment is supported
3. There continues to be lower than the desired awareness and/or reciprocity between IMYM and MMs and more interaction could be encouraged
4. There is a concern about the carbon footprint due to all of the travel required.
5. General high levels of satisfaction
6. Participants in both committees appear to desire more preparation for the positions.

#### **Interview Results**

One on one interviews were conducted using questions derived from the survey. 18 individuals were interviewed. They were selected because they had an active role in the running of IMYM just before and after (we could have done more). The comments of the individuals were iteratively analyzed from notes and the following is a description of results.

#### **1. Effectiveness of the Committee Structure:**

- Working well. *The two-committee structure works well* and the separate roles are clear.
- Role boundaries are fuzzy. Some superfluous positions appear to exist and could be identified as middle managers, such as the overarching person organizing the Children’s Program or the Facilities clerk. The roles of individuals within Arrangements Committee itself were often not clear and there was confusion as more positions were created and not totally defined.
- The Restructuring is never really done. Titles and scope of roles continue to need more definition as *confusion continues to exist*. We forget that new people are coming in all of the time and education and orientation are required. For example, titles need to be more precise, (e.g. to discriminate representatives versus delegates). *“The title of a position does not tell you anything about what it does.*
- Efficiency is a double-edged sword as more roles helped support the idea of “Single Hats” (which was a goal, but SYF have been asked to attend both which is a considerable burden. They are requesting to minimize that demand. The partitioning of roles sometimes is uneven with a diffusion of responsibility occurring and 1 person is shouldering all of the burden even though 3 or 4 individuals were assigned (e.g. operations)
- Too many positions *“You should be able to run a small country with that many people”*



- Communication processes need to be baked in as they often break down. *“I never know who to talk to.”*

## **2. Improvement in the Relationship with MMs:**

Most report seeing very little change with MMs. However, there was considerable variability. Some comments were *“My MM is clueless,” “It is hard to get their attention,” “I need more advice on how to keep my MM informed,”* or *“Are we representing them or communicating to them.”*

## **3. Helping the Clerk**

A strong supporting committee to advise the clerk has emerged and provides substantial emotional and instrumental support. The work of the clerk has been lessened as a result. *“We have developed a wonderful support group of the clerks and meet regularly.”*

## **4. Quality of Discernment**

Many reported improved discernment, especially in the Representative Committee and in the committee to support the clerk. *“We are able to really spend the time to really have a spiritual approach.”*

## **5. Increased Involvement of Members of IMYM**

Communication confusion continues to plague some of the operations. Some people have not attended for a few years and were not aware of the change, SYF seems to have particular concerns as do members of small Meetings. **Nomination Committee is working harder.**

## **RECOMMENDATIONS**

1. Ask the Nominations Committee formally review the positions that are either controversial, hard to fill, or don't seem to be working well in order to propose changes to Procedures Committee.
2. Complete the revision of the Guide
7. Conduct a formal presentation of the changes and role description every year, and especially with SYF. An additional approach is to send information out about positions as well.
8. Ask MMs to discuss and report on their relationship with IMYM.
9. Formally track travel patterns – how much traveling do we do? How much money are we spending? Ask RC to consider ways to minimize carbon footprint.