

Intermountain Yearly Meeting Representatives Committee Minutes
Saturday, September 19 2020, 6:00 pm MDT, by Zoom

Present:

Lisa Motz-Story, Mountain View MM, Representatives Committee Clerk
Sara Keeney, Albuquerque MM, Representatives Committee Recording Clerk
Danielle Broadway, Mountain View MM, Technical Support
Gale Toko-Ross, Boulder Meeting. IMYM Co-Clerk
Valerie Ireland, Boulder MM, IMYM Co-Clerk
Vance Marshall, Phoenix MM rep, Finance Committee Clerk
Jerry Peterson, Mountain View MM, Treasurer
Ted Bordwell, Ministry and Counsel Committee Clerk
Katherine Youngmeister, Santa Fe MM rep
Janet Mallory, Moab MM rep
Eric Wright, Mountain View MM rep, Mountain Friends Camp board member
Geoff Tischbein, Montrose MM rep
Eleanor Dart, Pima MM rep
Tom Vaughan, Gila MM rep
Gretchen Reinhardt, Tempe MM, Faith & Practice Acting Clerk
Nancy Rice, Albuquerque MM rep, IMYM Nominating Committee Clerk
Barbara Stephens, Boulder MM co-rep, Ministry & Counsel member
Leslie Stephens, Boulder MM co-rep
Ann E. Beauchamp, Quaker House Santa Fe MM rep
Nan Uhl, Durango Meeting rep
David R. Wolf, Pima MM, Friendly Adult Presence for Senior Young Friends
Charlene Weir, Salt Lake City MM rep

Opening

Clerk Lisa Motz-Story invited us to settle into opening worship along with silent remembrance for Friends and others who have recently died, including:

Carl Feitler of Boulder MM
Joseph Linton of Boulder MM
Ruth Bader Ginsburg, US Supreme Court Justice
200,000 people who now have died of Covid-19 in our country
Michael Simon of Santa Fe MM
Russell Doss of Albuquerque MM

1) Epistle from Annual Session 2020. (Attachment #1)

The Clerk asked Representatives Committee to consider the 2020 Epistle for approval as there was not time to complete and approve it during the virtual sessions in June. She reminded us that this year the name of the committee that writes the Epistle was changed from “Watching Committee” to “Listening Committee.”

2020.9-19.1 Representatives Committee approves the 2020 Epistle with gratitude for the work of the Listening Committee.

2) Review of Ministry and Counsel report (given at Meeting for Business at IMYM gathering but without much time to discuss). **Attachment #2**

Ted Bordwell, Clerk of the Ministry and Counsel Committee, read the report, which was accepted at IMYM Annual Session. He requested discussion on the question, “Where do we go from here?” around the two key inquiries raised in the report.

a) The idea of establishing direct membership in the yearly meeting, along with maintaining monthly meeting membership as it is now.

Nancy Rice reported on what she learned from Pacific Yearly Meeting: They explored this idea and decided not to go forward.

A Friend noted that with Zoom, Young Friends can be included in any monthly meeting no matter where they are. That opportunity applies to older people also, and some meetings are hoping to continue with a virtual component once they return to in person worship. Friends spoke various leadings—that a local meeting serves as a mooring point, probably more effectively than the yearly meeting could, that hybrid meetings may be more of a struggle than anticipated and not as effective, that meetings can work to have ties even at a distance. A Friend asked that we strive to be well grounded in why we do things, a seeking more valuable than the concern of how to accomplish them. A Friend wondered about a Young Friends meeting of its own that meets virtually.

We were asked to consider yearly meeting membership as being time limited, perhaps to be mutually evaluated in three-year segments. As such, members of the Yearly Meeting would eventually join monthly meetings. A new layer of infrastructure and process will need support and management.

Friends spoke about the purpose and hopes that we have for membership, and that there may be some distance between written materials and the limits of a meeting’s actual practice. Some people disappear, others are seldom seen; lives shift. People seek a connection, but connecting with a monthly meeting may not be practical for them. Meetings have granted membership thoughtfully to people in prison, and have had members who moved away but continued participating, even on committees, when in town or virtually.

Friends noted that the monthly meeting has been a primary anchor for most, and supported the idea of an ending point to yearly meeting membership once people have settled somewhere. Some expressed a deep desire to encourage all to connect with and participate in a community where they live.

A Friend shared the thought that some meetings have had people who seem to have joined out of desire to say they were Quakers, or out of wanting to influence or even control any public statements the Meeting made.

A practical question raised is who will be in charge of approving membership, supporting members at the yearly meeting level. Faith and Practice Committee will need to be consulted during the discernment process and actively involved in developing practices if membership in yearly meeting is approved. In monthly meetings Friends who get out of touch are asked, “Do you still feel connected with meeting?” A fixed time limit might not fit all people.

A Friend shared that she maintained connection with a monthly meeting through a variety of moves as a young person and can see that the same function could have been met by a yearly meeting.

A Friend noted the great benefit of knowledge and relationships that accrues when many generations mix in the monthly meeting, working and worshipping together.

Ministry and Counsel will continue to shepherd the inquiry about membership directly in or through the yearly meeting.

2020. 9-19.2 Representatives Committee approves that monthly meetings continue to be included in discernment about direct membership in the yearly meeting. A first step will be to include a fall query that frames the discussion broadly, reflecting on the meaning of membership in a faith community and how mutual responsibilities would be met.

b) Discussion of Harassment Policy.

The Ministry Counsel Committee Report referred to examination of the Harassment Policy of Friends General Conference and raised some questions about its suitability for our yearly meeting. It was noted that FGC is asking all yearly meetings if they have such a policy established and what the policy is. Our Ministry & Counsel Committee is the body that now deals with questions of harassment in our yearly meeting. A Friend reminded us that David Nachman worked on a Friends General Conference committee and may be a resource for policy ideas and for a greater understanding of why FGC designed their policy as presented. Friends such as Dr. Paula Rhodes of Mountain View MM and others could serve as experts on policies regarding expectations around participation in gatherings from the perspective of non-White, LGBTQ and other groups.

Ted summarized from their report that rather than disciplinary or punitive ways of doing things, Ministry & Counsel would recommend seeking a community healing orientation. M & C suggests restorative justice approaches. A Friend noted that there are many Friends within IMYM with expertise in that field.

Friends reflected that there may be generational differences in the use of language and understanding of what is hurtful. Because these issues are always evolving, training may be needed for all of us to address harassment, micro-aggressions, and other forms of harm.

Ted requested that Representatives Committee support further seasoning on these proposals, expressing gratitude for questions and discussion so far. Clerk Lisa Motz-Story requested we carry this discussion over to a future meeting.

Representatives are asked to be aware that their monthly meetings will receive more information on these two questions before us:

- Direct membership through the yearly meeting,

- Development of a formal policy on expectations for participation and how to handle conflicts or harm that may arise at IMYM gatherings.

3) Nominating Committee Report. Attachment #3

Clerk of Nominating, Nancy Rice reported.

2020 9-19.3 Rep Comm approved the following positions:

- **Ted Bordwell, Flagstaff Meeting, to Clerk Ministry and Counsel, 1 year, until rise of annual session 2021,**
- **Rosemary Blanchard, Alb. Meeting, for Ombudsperson for Persons with Differing Abilities, continuing from rise of annual session 2021 to rise 2024,**
- **Bob Schroeder, Tempe Meeting, observer to Quaker Earthcare Witness, continuing from rise of annual session 2021 to rise 2022,**
- **Polly Washburn, Mountain View Meeting, as Web Clerk, from rise of annual session 2020 to rise of 2023, and**
- **Peter Anderson, Clerk of Listening Committee, continuing from rise of annual session 2020 to rise 2022.**

The report also calls us to reconsider emphasis on volunteers and to think about payment for various positions. The committee has encountered again and again the inability of able people to serve as volunteers, as in the past.

A Friend noted that a number of positions have attendance fee waived. The committee was asked to consider that factor in discernment of providing paid positions.

Another commented that many yearly meetings already have paid staff.

2020.9-19.4 The Representatives Committee of Intermountain Yearly Meeting acknowledges the challenge of thinking in more flexible terms as we find our way forward as a faith organization. We seek to respond to the current challenges in our society and in our world and to find new ways of honoring our Quaker practice, our fellowship and our guidance by Spirit. In that Light, we accept the Nominating Committee proposal of offering to pay for some positions in IMYM that have traditionally been filled by volunteers.

Examples might include: Web Clerk, Directory Assistant, Historian/Archivist, Clerk of Children's Yearly Meeting. We acknowledge that not all people who are willing to do this work have the privilege of being able to volunteer a significant amount of their time.

Representatives Committee, in coordination with Finance Committee, will be developing a proposal for one or more paid positions beginning in 2021.

4) Finance and Treasurer. Attachment #4

Vance Marshall reported for the Finance Committee that due to great generosity with Pay as Led in June, the yearly meeting is building up a healthy reserve. He provided a comparison of the 2021 budget with several choices of amounts for the annual assessment.

Previous discussion has shown support for a lower assessment, given the health of the budget, and Vance recommends that for short time period the assessment should be reduced.

Friends raised concerns that if we hire many helpers, we really don't know what our expenses will be.

Treasurer Jerry Peterson responded to a question about the 2020 rebate of assessments that has been offered. Four meetings have requested a rebate as offered in the June Meeting for Business, and this does not create a significant dent in the budget.

In addition the Annual Meeting expenses came out with \$7000 surplus.

Jerry sends a letter to monthly meetings in October regarding the 2020 assessment. It contains a reminder that the assessment is considered to be Pay as Led.

2020 9-19.5 Rep Committee approves an assessment for FY 2021 of \$32 per Meeting member. We remind Friends that the assessment is Pay as Led. Meetings are encouraged discern their capacity, and to pay more or less as led.

5) Next Meeting of Representatives Committee.

The Clerks of IMYM, Representatives and Arrangements will consult on time frame for next meeting, as needs develop. We will need one before the February Meeting and probably in late fall if there are items of business to attend to.

Clerks are planning for multiple possibilities for the June 2021 Annual Session: Virtual, in-person, or hybrid.

A Friend noted that for youth the virtual meeting did not work well because they strongly need face-to-face interaction. There may be a need to schedule the yearly gathering for adults one week and for children and youth another week in order to better meet their needs (and allow adults at home to assist younger children), including an improved set of virtual activities.

The meeting closed with silent worship.

A Young Adult Friend submitted the following message, which we include (contrary to normal practice) in the spirit of unusual times and virtual meeting:

...I am unable to attend and wanted to say how important it was to me that Ministry and Counsel mentioned the importance of JYF/SYF exposure to practice at IMYM. It's where I first felt truly connected to Quakerism.

...I also want to at least voice my approval for both the nominations put forth as well as the proposed minute in the Nominating Committee report.

Attachment #1, Epistle for 2020

Epistle to all Friends

From Intermountain Yearly Meeting

June 18-21, 2020

To Friends Everywhere:

Greetings from our virtual gathering! The indigenous people who have lived in our region for many centuries—among them the Ute, Comanche, Apache, Pueblo, and Diné people—teach us that being at home means being attentive to the places we inhabit. This year, we were getting ready to return to Fort Lewis College in Durango, Colorado after 20 years of meeting at Ghost Ranch near Abiquiu, New Mexico. We were preparing to renew our relationship with this place, but that was before CoVID-19.

The theme of this year's gathering was "Be Here Now...Together," but what if we couldn't "be here" there? Without much time before our gathering date, numerous Friends pitched in and made the technical preparations necessary for us to meet in cyberspace. For some of us, the first day of our gathering was like the very first day of school. Where are we? Where is our homeroom? But in a short period of time, with the help of many patient guides, we became acclimated and we soon found ourselves in the welcoming space that is worship sharing.

What does it mean to come with hearts and minds prepared for this moment when there is so much pain and turmoil in the world? This query led us to engage our concerns and uncertainties about life in the era of CoVID-19. It gave us a chance to share our grief over the recent murders, terrors, and injustices visited upon men and women of color in this country. The occasion of Juneteenth on the second day of our gathering was an invitation to support those who have suffered because of systemic racism. Given the heaviness of our concerns related to current national and global situations, the sense of community available to us, even though we were unable to greet one another in a physical space, offered us great solace and empowered us to carry on.

Despite the unusual circumstances of our gathering, we were able to fully engage one another in many of the ways that we have become accustomed to over the years. Conversations and experiences drawing from the mystical traditions in Quaker practice helped us to be open and tender. We heard about the good work being done by various individuals, meetings, and Quaker organizations in response to issues like the climate crisis, the proliferation of nuclear weapons, and the transportation of nuclear waste through our region. We were informed and encouraged to continue working on challenges related to migration as well as racial equity in our meetings. We gathered virtually to write poetry, tell stories, and enjoy music together, activities that remind us, as did a lively discussion on Quakers and the arts, that a flourishing creative spirit continues to bring us together in celebration and community.

In a discussion about sharing resources, we had the opportunity to consider the responsibilities that come with the gifts we have been given and how best to share them. We were encouraged to remember, as Friend Elise Boulding once said, that "enough is as good as a feast," and to express our gratitude. In this session as well as others, we were given prayers for doing so, one from the Iroquois tradition as well as the following prayer from Anna Mae Suttlerly:

Lord help me to be grateful for what I have
To remember that I don't need most of what I want
And that joy is found in simplicity and generosity.

Quaker theologian C. Wess Daniels, our Friend in virtual residence, who is the director of the Friends Center and Quaker Studies program at Guilford College in Greensboro, North Carolina, offered a plenary address entitled "Liturgies of Empire and Liturgies of Resistance." In his talk and in the discussion that followed, we considered the Book of Revelations as a text that helped empower first century Christians in their resistance against the Roman Empire. His message and the queries that came along with it challenge us to be mindful of the ways in which our Quaker practices can fortify us in these challenging times.

Wess gave us several queries that encouraged us to consider the presence of "empire" in our own time. What do we need in order to help us resist succumbing to the ways of empire and its obsession with death through violence, racism, poverty, and ecological devastation? In what ways can our worship help us resist and center our community in a God of abundance, healing, and reconciliation? How might we stand in solidarity with those who the empire ignores or rejects? To that end, we reminded our monthly meetings that they may request forgiveness of their monetary assessments as they provide support to those in need, particularly First Nations communities who have been hit especially hard by the CoVID-19 pandemic. We also leave our gathering inspired and eager to act in solidarity with the movement against systemic racism in this country.

While we missed the occasion of one another's physical presence at this year's gathering, we were reminded that this is only a temporary separation. As one Friend put it, "we shall hug in the Light again." Until then, we are reassured by the Spirit which accompanied us here and which carries us forward.

In Faith, Hope, and Friendship,

Gale Toko-Ross and Valerie Ireland

Presiding Co-Clerks

Intermountain Yearly Meeting

Attachment #2, Ministry and Counsel Report, June 2020

Intermountain Yearly Meeting June 19th 2020

Report of the Committee for Ministry and Counsel

The committee was asked to consider two positions that might be adopted by the Yearly Meeting. The first was the possibility that Intermountain Yearly Meeting would formulate new practice that would allow individuals to become members of the Yearly Meeting instead of a Monthly Meeting. The second was based on the Friends General Conference proposed policy on harassment and how to deal with it. The question that was asked was if IMYM had such a policy and if not were we considering one.

Membership was first introduced by Friends in the 1600's because people who had no connection to the Society were making false claims about what Quakers believed. These claims were putting Friends in danger, the institution of membership was introduced to be able to say who were real Quakers.

Even today there are people who want to be able to say they are Quaker without spending the time, study, and association within the community of a Meeting that turns someone into a Quaker. If someone were to become a member of the Yearly Meeting one of the many questions that would arise would be "What community is providing support, instruction and oversight for this member?"

Eastern Quakerism dates to the 1600's. A child growing up in such a Meeting absorbs Quakerism by osmosis. Sadly, this is not the case in the Intermountain West. Here, even adults occasionally find themselves looking to the rule book, various Faith and Practices, to find out how Quakers do something. If there is a First Day school it is usually small and frequently not too informative. Quaker children here feel the love of Practice from parents but usually gain understanding of Quaker Practice as Junior or Senior Young Friends at Yearly Meeting. This experience and bonding create a strong feeling of belonging to Yearly Meeting more than to their Monthly Meeting. These are the people most likely to seek membership in the Yearly Meeting. These experiences are powerful but even Senior Young friends graduate from High School and move on to college, jobs and other experiences which tend to eclipse the once a year experiences of Yearly Meeting. Membership is an on going process of growth which informs how all aspects are lived. It requires year round involvement in the community of a Meeting.

To start granting Membership to the Yearly Meeting we have to answer the question of how to create a viable community of people who may be scattered all over the country that is able to meet on a weekly basis and support each other in all the ways that a monthly meeting does. There are other questions but the largest one would be who is in charge of the Yearly Meeting?

The concern about harassment was raised from the FGC policy. Although harassment can be physical the form that was of primary concern was the use of inappropriate language. The use of language that implied the speaker was superior, use of phrases or pronouns that the listener found offensive or threatening, Having read the policy the committee felt that the questions being addressed were ones that need to be addressed but the approach taken by FGC was too adversarial. It seeks to assign blame and have the Meeting apply punishment. It was felt necessary to point out that it had not yet been reviewed by legal council.

The committee felt a more caring and respectful approach was appropriate for IMYM. It was felt that most of verbal harassment comes from ignorance on the part of the harasser. To solve many of these incidents we have to help everyone at Meeting feel safe enough to be able to tell the harasser that what was said hurtful and why. Everyone at meeting also has to be willing to listen to what was said and be willing to hear what was said. This sounds like a tall order except it is standard practice at Friends camp and works well. At the start of camp everyone has a chance to say what the rules are with the expectation that each person will do their best to follow them. A similar process could be instituted before IMYM. There is also the expectation that everyone deserves to feel safe and be respected. An important part of this approach will be to help members of the Meeting to realize that listening with out judging is vital to making respect real.

There will be times when a more formal process will be needed. One of the Senior Young Friends on the committee was very impressed by how well the Restorative Justice program in her school worked. There is considerable information about Restorative Justice online. Many schools and other groups have found that a system of respect and caring like this are much more effective than finding guilt and punishment.

Ted Bordwell, Clerk of Ministry and Counsel

Attachment #3, Nominating Committee Report

IMYM NOMINATING COMMITTEE REPORT TO REPRESENTATIVES COMMITTEE

September, 2020

Given the changing circumstances for the structure and necessary work to be done for the Intermountain Yearly Meeting in the year ahead, the Nominating Committee has spent some time discussing possibilities for what positions will be needed at the rise of our Annual Meeting in June of 2021. As with much of the rest of our lives, it is difficult, at this moment, to know what we will be called to do in the coming year and what persons will be best suited to keep our Yearly Meeting strong and current to the times.

Some work has been done and we are happy to **ask for approval** of the following nominations to IMYM positions:

- Ted Bordwell, Flagstaff Meeting, to Clerk Ministry and Counsel, 1 year
- Rosemary Blanchard, Alb. Meeting, for Ombudsman for Persons with Differing Abilities, 3 years.
- Bob Schroeder, Tempe Meeting, observer to Quaker Earthcare Witness 1 year.
- Polly Washburn, Mountain View Meeting, 3 year term as Web Clerk.
- Peter Anderson, Clerk of Listening Committee 2 years

Another topic that has come before the IMYM Nominating Committee is changing world of volunteerism. In the past, we Unprogrammed Quakers have felt it was important to strengthen our Meetings by having members volunteer for all the work within our meetings. In that way, we teach ourselves the values and processes of being Friends. As many have found who have taken a turn on Meeting, Regional and Yearly Nominating Committees, the search for people willing and able to volunteer has become more difficult. The Pandemic has simply put in capital letters a struggle we've been having for years.

No only is it difficult for all of us to know what lies ahead, this Pandemic has also truly changed the world we live in. That creates uncertainties but it can also create a clearer vision of who we are and what we can do together. We Quakers want to include in our membership a wider breadth of people; race, culture, class. In order to do this important reaching out work, we may need to reconsider our emphasis on volunteerism. There are rich resources of abilities and interest within our membership. But, these people may have limitations of time. If we want more young people active in our organization, we can become aware of their needs in terms of time and income, for instance.

We may need to be thinking about paid positions for some of the work of IMYM that is essential but hard to find volunteers for. There is the consideration that some who, in the past, might have found the strength and light to volunteer are now overwhelmed with the new state of things out there, such as not having a job. Others suggested that, although volunteering is rather sacred in the Quaker community, we may need to rethink that in terms of the inability of people with less financial means to volunteer when they are struggling to make ends meet. Adding selected paid positions might free a number of people up to consider a position that would offer at least temporary financial help.

IMYM Nominating Committee would like to offer the proposed minute

The Representatives Committee of Intermountain Yearly Meeting acknowledges the challenge of thinking in more flexible terms as we find our way forward as a faith organization. We seek to respond to the current challenges in our society and in our world and to find new ways of honoring our Quaker practice, our fellowship and our guidance by Spirit. In that Light, Nominating Committee proposes offering to pay for some positions in IMYM that have traditionally been filled by volunteers. Examples might include: Web Clerk, Directory Assistant, Historian/Archivist, Clerk of Children's Yearly Meeting. We acknowledge that not all people who are willing to do this work have the privilege of being able to volunteer a significant amount of their time.

Representatives Committee, in coordination with Finance Committee, will be developing a proposal for one or more paid positions beginning in 2021.

Respectively submitted,

Nancy Rice

Clerk, IMYM Nominating Committee

Attachment #4, Treasurer's Report

Intermountain Yearly Meeting of the Religious Society of Friends
SUMMARY Preliminary Income Statement for the year ending September 30, 2020
 Including 2021 Budget and three different assessment options

Acct #	Account Name	2020 Preliminary actual	2021 APPROVED Budget \$64.00 assmnt	2021 Projection \$0 assmnt	Recommended 2021 Projection \$23 assmnt
Income					
Contributions & Support					
	Total Contributions & Support	37,477	63,824	13,904	29,314
Annual Gathering Income					
	Total Annual Gathering Income	23,730	126,236	126,236	126,236
	Total Income	61,207	190,060	140,140	155,550
Expense					
Administrative Expenses					
	Total Administrative Expenses	6,960	9,050	9,050	9,050
Donations to Organizations					
	Total Donations to Organizations	32,920	31,500	31,500	31,500
Travel by IMYM Delegates to Quaker Organizations					
	Total Travel by IMYM Delegates	2,942	14,250	14,250	14,250
Travel by IMYM Cmte Members					
	Total Travel by IMYM Cmte Members	6,224	5,000	5,000	5,000
Committee Work					
	Total Committee Work	-	3,150	3,150	3,150
Annual Gathering					
	Total Annual Gathering	12,713	124,110	124,110	124,110
Initiatives					
	7510 IMYM intravisitation program	-	3,000	3,000	3,000
	Total Expense	61,759	190,060	190,060	190,060
	Net Income (Loss)	\$ (551)	\$ -	\$ (49,920)	\$ (34,510)

Estimated cash balance October 1, 2020	\$120,000	\$120,000	\$120,000
Estimated cash balance September 30, 2021	\$120,000	\$ 70,080	\$ 85,490

Recommended ending cash balance on September 23, 2021:

Contingency reserve fund	\$ 20,000
+ 1 year operating expenses less annual gathering expenses	\$ 65,950
Total target ending cash balance September 30, 2021	\$ 85,950

Recommended IMYM assessment for 2021	\$ 23.00
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Intermountain Yearly Meeting of the Religious Society of Friends
DETAILED Preliminary Income Statement for the year ending September 30, 2020
Including 2021 Budget and three different assessment options

Acct #	Account Name	2020 Preliminary actual	2021 APPROVED Budget \$64.00 assmnt	2021 Projection \$0 assmnt	2021 Projection \$23 assmnt
Income					
Contributions & Support					
4010	Assessments (contributions), meetings ¹	\$ 41,346	\$ 49,920	\$ -	\$ 15,410
4011	Assessment refunds ²	\$ (4,254)	\$ -	\$ -	\$ -
4210	Grants from donor advised funds	-	-	-	-
4510	Gifts in-kind	385	-	-	-
4910	Use of net assets	-	13,904	13,904	13,904
Total Contributions & Support		37,477	63,824	13,904	29,314
Annual Gathering Income					
5115	Registration fees	20,324	18,981	18,981	18,981
5120	Room & board	635	86,405	86,405	86,405
5130	Camper meals	-	-	-	-
5135	Bookstore sales	-	2,200	2,200	2,200
5140	Meeting donations for financial aid	-	13,000	13,000	13,000
5145	Individual donations for financial aid	570	6,000	6,000	6,000
5150	Faith & Practice royalty	281	150	150	150
5160	Donations for Mountain Friends Camp	1,920	1,500	1,500	1,500
5170	Refunds	-	(2,000)	(2,000)	(2,000)
Total Annual Gathering Income		23,730	126,236	126,236	126,236
Total Income		61,207	190,060	140,140	155,550
Expense					
Administrative Expenses					
7010	Administrative & website ³	887	2,700	2,700	2,700
7015	Bank service charges	30	30	30	30
7017	Credit card processing expense	1,037	3,000	3,000	3,000
7020	Liability insurance	1,343	1,900	1,900	1,900
7030	Supplies	-	100	100	100
7040	Online accounting software	594	800	800	800
7050	Clerk's discretionary expense	-	520	520	520
7060	Clerks' training workshop	3,070	-	-	-
Total Administrative Expenses		6,960	9,050	9,050	9,050
Donations to Organizations					
7110	Mountain Friends Camp	21,920	20,000	20,000	20,000
7115	Western Friend	7,500	7,500	7,500	7,500
7120	Friends Peace Teams	500	1,000	1,000	1,000
7130	Friends Cmte on National Legislation (border)	1,000	1,000	1,000	1,000
7140	Friends General Conference	1,000	1,000	1,000	1,000
7150	FWCC Section of the Americas	1,000	1,000	1,000	1,000
Total Donations to Organizations		32,920	31,500	31,500	31,500

Acct #	Account Name	2020 Preliminary actual	2021 APPROVED Budget \$64.00 assmnt	2021 Projection \$0 assmnt	2021 Projection \$23 assmnt
<u>Travel by IMYM Delegates to Quaker Organizations</u>					
7210	American Friends Service Cmte Corp	-	600	600	600
7220	Friends Committee on National Legislation	1,673	3,150	3,150	3,150
7230	Friends World Committee, Section of the Americas	-	4,500	4,500	4,500
7260	Friends General Conference	1,269	4,000	4,000	4,000
7270	Board of Western Friend	-	1,100	1,100	1,100
7280	Friends Peace Teams	-	900	900	900
Total Travel by IMYM Delegates		2,942	14,250	14,250	14,250
<u>Travel by IMYM Cmte Members</u>					
7310	Arrangements Committee travel	1,688	2,500	2,500	2,500
7320	Representatives Committee travel	4,536	2,500	2,500	2,500
Total Travel by IMYM Cmte Members		6,224	5,000	5,000	5,000
<u>Committee Work</u>					
7410	Faith & Practice committee	-	3,000	3,000	3,000
7420	Nominating committee	-	100	100	100
7430	Peace & Service committee	-	50	50	50
Total Committee Work		-	3,150	3,150	3,150
<u>Annual Gathering</u>					
7740	GR charges CYM, JYF, SYF	-	-	-	-
7750	Camp sites & meals	-	-	-	-
7760	Room & board	-	105,000	105,000	105,000
7775	Bad debts expense ³	195	-	-	-
7780	Programs CYM, JYF, SYF	642	6,500	6,500	6,500
7790	Operations expense ⁴	-	2,500	2,500	2,500
7791	Transition to Fort Lewis College	-	3,000	3,000	3,000
7810	Travel for speaker & companion	-	1,100	1,100	1,100
7820	Honorarium for speaker	1,000	1,000	1,000	1,000
7830	Travel for Heberto Sein visitor	-	610	610	610
7840	SYF expense (re:Shaw Fund)	-	500	500	500
7845	Program support	9,899	-	-	-
7850	Accident insurance	-	400	400	400
7860	Registrar expenses	977	1,600	1,600	1,600
7870	Bookstore expense	-	1,900	1,900	1,900
Total Annual Gathering		12,713	124,110	124,110	124,110
<u>Initiatives</u>					
7510	IMYM intravisitation program	-	3,000	3,000	3,000
Total Expense		61,759	190,060	190,060	190,060
Net Income (Loss)		\$ (551)	\$ -	\$ (49,920)	\$ (34,510)

Estimated cash balance October 1, 2020

\$120,000 \$120,000 \$120,000

Estimated cash balance September 30, 2021

\$120,000 \$70,080 \$85,490