

NOMINATING COMMITTEE REPORT TO INTERMOUNTAIN YEARLY MEETING JUNE 2, 2021

Intermountain Yearly Meeting has a very strong Nominating Committee. When I joined the committee in 2018 we had six members and that quickly dropped to four in 2019 when people cycled off the committee and our clerk, Gale Toko-Ross became Co-Clerk of IMYM. Now there are nine people on the committee and it is a very well connected group of people, well informed about the spirit of IMYM, the people active in the Yearly Meeting and the work needed to keep IMYM strong. Members are: Pam Garcia–Flagstaff, Becky Schroeder–Tempe, Judy Ribble–Quaker House Santa Fe, Allen Winchester–Santa Fe, Molly Wingate–Colorado Springs, Paula Van Dusen–Mountain View, John Huyler–Boulder, Geoff Tischbein–Montrose, and Nancy Rice –Albuquerque (Clerk).

We have met monthly by Zoom throughout this past year. Each month we have held the query before us, “How does our work on this committee today move us toward becoming a more faithful and powerful anti-racist faith organization?” We have had the task and pleasure of contacting many, many active Quakers over the year, offering them an opportunity to serve the Yearly Meeting. We are grateful that many said “YES”. Attached is a list of the positions coming open at rise of Meeting June 2021 that are happily filled. These positions, newly filled will be posted on the IMYM web site under current appointments and will be updated at the end of this Yearly Meeting.

Even with the well connected committee members and the spirit-led direction of our considerations, we were unable to fill several crucial positions. In coordination with Representatives Committee and the IMYM Co-Clerks, we discussed ways to move forward. We acknowledged 1) Some people who have carried the work of IMYM in the past are aging out of the ability to volunteer. 2) If we look at the demographic of our members, they are often living heavily committed lives with work, Monthly Meeting positions, school, care of children and grandchildren. 3) Our awareness grew that there are people who would be very gifted in a position in the Yearly Meeting who simply can’t afford to give their time as volunteers but would be willing if it were a paid position.

Therefore, Nominating Committee took three proposed minutes to Representatives Committee asking to create three paid positions. 1. eGathering Technical Lead, 2. Youth Program Director, 3. Recording clerk for IMYM, Recording Clerk for Representatives Committee and Historian/Archivist. These minutes were approved. Emily Box has volunteered to be Youth Working Group Coordinator so we gratefully eliminated that paid position. Job descriptions have been written and the hiring begun through Representatives Committee.

There are still two open positions at the rise of this Meeting that we have not filled. We have one volunteer for the Registrar work but we need a second person in the position. And we have not found someone to be Directory Assistant. We ask your support, your prayers and your suggestions as we start this process over again for the new year. If any of you feel called to serve on the Nominating Committee or see yourselves interested in helping with any of the work of this Yearly Meeting, please let us know.

With gratitude,
Nancy Rice, Clerk

**INTERMOUNTAIN YEARLY MEETING
CURRENT APPOINTMENTS BEGINNING AT RISE OF MEETING, JUNE 2021**

Arrangements Committee Clerk	David Nachman, Tempe	2021-24
Arrangements Committee Recording Clerk	Lisa Lister, Colorado Springs	1/21-1/23
Registrar	Deb Hall, Albuquerque	2021-24
Volunteer Coordinator	Risa Wolff, Mountain View	2021-24
Shadow Bookstore Coordinator	Susan Hodapp, Mountain View	2021-24
Youth Working Group Clerk	Emily Box, Salt Lake City	2020-23
Program Working Group co-Clerks	Andrew Banks & Sarah Beutel, Boulder	2021-24
Interest Group Coordinator	DeAnne Butterfield, Boulder	2021
	Deneen Crandell, Colorado Springs	2020-23
Worship Sharing Group Coordinator	Kate Hokkanon, Mountain View	2021-24
Finance Committee Clerk	Katherine Youngmeister, Santa Fe	2021-24
Friends Bulletin (<i>Western Friend</i>) Board	Nancy Marshall, Phoenix	2020-23
	Molly Wingate, Colorado Springs	2021-23
	Steve Finger, Flagstaff	2021-22
Listening Committee Clerk	Peter Anderson, Boulder	2021-23
Nominating Committee Clerk	Nancy Rice, Albuquerque	2021-22
Ombudsman for People of Differing Abilities	Rosemary Blanchard, Albuquerque	2021-24
American Friends Service Committee Rep	Ceryn Schoel, Santa Fe	2021-24